



PROXY VOTING REPORT

QUARTER 4 DECEMBER 2021



Company name

Company	BHP
Meeting	AGM
Date	14-Oct-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Receive FY21 financial statements and reports	Ordinary	For	For
2	Reappoint Ernst & Young LLP	Ordinary	For	For
3	Remuneration of external auditor	Ordinary	For	For
4	General authority to issue shares in BHP Group plc	Ordinary	For	For
5	Authority to issue shares in BHP Group plc for cash	Ordinary	For	For
6	Authority to repurchase shares in BHP Group plc	Special	For	For
7	Approve remuneration report, other than the directors' remuneration policy (UK requirement)	Non-binding	Against	For
8	Approve remuneration report (Australian requirement)	Non-binding	Against	For
9	Approve grant to executive director (CEO Mike Henry)	Ordinary	For	For
	Elect/re-elect directors			
10	Terry Bowen	Ordinary	For	For
11	Malcolm Broomhead	Ordinary	Against	For
12	Xiaoqun Clever	Ordinary	Against	For
13	Ian Cockerill	Ordinary	For	For
14	Gary Goldberg	Ordinary	For	For
15	Mike Henry	Ordinary	For	For
16	Ken MacKenzie	Ordinary	For	For
17	John Mogford	Ordinary	For	For
18	Christine O'Reilly	Ordinary	For	For
19	Dion Weisler	Ordinary	For	For
20	Approve BHP's climate transition action plan	Advisory	For	For
21	Amend the constitution	Special	For	Against
22	Climate-related lobbying	Special	For	For
23	Capital protection	Special	For	Against

Company name

Company	IMP
Meeting	AGM
Date	13-Oct-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Reappoint external auditor	Ordinary	For	For
2	Re-elect directors			
2.1	Peter Davey	Ordinary	For	For
2.2	Ralph Havenstein	Ordinary	For	For
2.3	Boitumelo Koshane	Ordinary	For	For
2.4	Alastair Macfarlane	Ordinary	For	For
2.5	Mpho Nkeli	Ordinary	For	For
3	Appoint audit and risk committee members			
3.1	Dawn Earp	Ordinary	For	For
3.2	Peter Davey	Ordinary	For	For
3.3	Ralph Havenstein	Ordinary	For	For
3.4	Preston Speckmann	Ordinary	For	For
	Capital management			
4	General issue of shares for cash	Ordinary	For	For
5	Directors' authority to implement AGM resolutions	Ordinary	For	For
6	Remuneration			
6.1	Endorse remuneration policy	Non-binding	Against	For
6.2	Endorse remuneration implementation report	Non-binding	Against	For
	Special resolutions			
1	Approve non-executive directors' remuneration			
1.1	Chairperson of the board	Special	For	For
1.2	Lead independent director	Special	For	For
1.3	Non-executive director (NED)	Special	Against	For
1.4	Audit and risk committee chair	Special	For	For
1.5	Audit and risk committee member	Special	For	For
1.6	Social, transformation and remuneration committee chair	Special	Against	For
1.7	Social, transformation and remuneration committee member	Special	For	For

1.8	Nomination, governance and ethics committee chair	Special	For	For
1.9	Nomination, governance and ethics committee member	Special	For	For
1.1	Health, safety and environment committee chair	Special	For	For
1.11	Health, safety and environment committee member	Special	For	For
1.12	Strategy and investment committee chair	Special	For	For
1.13	Strategy and investment committee member	Special	For	For
1.14	Remuneration for ad-hoc meetings	Special	For	For
	Capital management			
2	Authority to provide financial assistance	Special	For	For
3	Repurchase of shares by company or subsidiary	Special	For	For

Company name

Company	NPH
Meeting	AGM
Date	29-Oct-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1.1	Re-election of Dr NY Jekwa as director	Ordinary	For	For
1.2	Re-election of Mr MH Jonas as director	Ordinary	For	For
1.3	Re-election of Mr JJ Nel as director	Ordinary	For	For
2	"Re-appointment of Ernst & Young Inc (with the designated external audit partner being Mr Ebrahim Dhorat) as the independent external auditors of the group"	Ordinary	Against	For
3	Election of audit and risk committee members			
3.1	Election of Ms HH Hickey as member of the audit and risk committee	Ordinary	For	For
3.2	"Election of Dr NY Jekwa as member of the audit and risk committee, subject to her re-election as director pursuant to ordinary resolution number 1.1"	Ordinary	For	For
3.3	"Election of Mr JJ Nel as member of the audit and risk committee, subject to his re-election as director pursuant to ordinary resolution number 1.3"	Ordinary	For	For
4	Advisory vote on remuneration policy			
4.1	Non-binding endorsement of the group's remuneration policy	Non-binding	Against	For
4.2	Non-binding endorsement of the group's remuneration implementation report	Non-binding	Against	For
	Special resolution			
1	Approval of non-executive directors' fees for the year ending 30 june 2022	Special	Against	For
2	Approval of financial assistance in terms of sections 44 and 45 of the Companies Act	Special	For	For
3	Approval for general authority to repurchase issued shares	Special	For	For
1	Remuneration of non-executive directors for their service as director (2023 Financial year)	Special	For	For
2	General authority to provide financial assistance to subsidiary companies	Special	For	For
3	General authority to repurchase ordinary shares	Special	For	For

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Company name

Company	MTH
Meeting	AGM
Date	03-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Elect directors			
1.1	Ms NB Duker	Ordinary	For	For
1.2	Mr PJS Crouse	Ordinary	For	For
1.3	Ms F Roji-Maplanka	Ordinary	For	For
2	Appoint audit and risk committee members			
2.1	Mr S Mayet	Ordinary	For	For
2.2	Ms NB Duker	Ordinary	For	For
2.3	Ms F Roji-Maplanka	Ordinary	For	For
3	Appoint Deloitte & Touche	Ordinary	Against	For
4	Authority to issue ordinary shares	Ordinary	Against	For
5	Authority to issue shares for cash	Ordinary	For	For
6	Confirm remuneration policy	Ordinary	For	For
7	Confirm implementation of remuneration policy	Ordinary	For	For
8	Delegate authority	Ordinary	For	For
9	Special resolution : non-exec remuneration	Ordinary	For	For
9.1	Chairman	Special	For	For
9.2	Deputy chairman	Special	For	For
9.3	Board member	Special	For	For
9.4	Assets and liabilities committee chair	Special	For	For
9.5	Assets and liabilities committee member	Special	For	For
9.6	Audit and risk committee chair	Special	For	For
9.7	Audit and risk committee member	Special	For	For
9.8	Remuneration committee chair	Special	For	For
9.9	Remuneration committee member	Special	For	For
9.1	Nominations committee chair	Special	For	For
9.11	Nominations committee member	Special	For	For
9.12	Social, ethics and sustainability committee chair	Special	For	For

9.13	social, ethics and sustainability committee member	Special	For	For
10	Finacial assistnce: Authority – section 44	Special	For	For
11	Finacial assistnce:Authority – section 45	Special	For	For
12	Approve MOI amendments	Special	For	For
13	General authority to repurchase shares	Special	For	For

Company name

Company	AVI
Meeting	AGM
Date	04-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Adoption of the financial statements for the year ended 30 June 2021	Ordinary	For	For
2	Appointment of Ernst & Young Inc. as the external auditors of the Company	Ordinary	For	For
3	Re-election of Mr AM Thebyane as a director	Ordinary	Against	For
4	Re-elect M Koursaris	Ordinary	For	For
5	Re-elect A Muller	Ordinary	For	For
6	Elect BP Silwanyana	Ordinary	For	For
7	MJ Bosman (audit and risk committee chair)	Ordinary	Against	For
8	A Muller (audit and risk committee member)	Ordinary	For	For
9	BP Silwanyana (audit and risk committee member)	Ordinary	For	For
10	Fees paid to NEDs (excluding chairman of the board)	Special	For	For
11	Fee paid to chairman of the board)	Special	For	For
12	Fees paid to members of remuneration, nomination and appointments committee	Special	For	For
13	paid to members of audit and risk committee	Special	For	For
14	Fees paid to members of social and ethics committee	Special	For	For
15	Fee paid to chairman of remuneration, nomination and appointment committee	Special	For	For
16	Fee paid to chairman of audit and risk committee	Special	For	For
17	Fee paid to chairman of social and ethics committee	Special	For	For
18	Authority to buy back shares	Special	For	For
19	Endorse remuneration policy	Ordinary	Against	For
20	Endorse implementation report	Ordinary	Against	For

Company name

Company	TRU
Meeting	AGM
Date	04-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	"To receive and adopt the Audited Annual Financial Statements, including the Directors' Report and the Audit Committee Report, for the period ended 27 June 2021"	Ordinary	For	For
2	To re-elect by separate resolutions the retiring directors who are available for re-election:			
2.1	Mr MS Mark	Ordinary	For	For
2.2	Mr AJ Taylor	Ordinary	Against	For
2.3	Ms CJ Hess	Ordinary	For	For
2.4	Ms SJ Proudfoot	Ordinary	For	For
	"To elect the following persons who were appointed to the board as directors of the company since the 2020 AGM"			
2.5	Mr EFPM Cristaudo	Ordinary	For	For
2.6	Ms D Earp	Ordinary	For	For
2.7	Mr TF Mosololi	Ordinary	For	For
3	"To renew the directors' limited and conditional general authority over the authorised but unissued and treasury shares, including the authority to issue or dispose of such shares for cash"	Ordinary	For	For
4	Authority to acquire shares	Ordinary	For	For
5	"To appoint Ernst & Young Inc. as auditor in respect of the Annual Financial Statements to be prepared for the period to 3 July 2022 and to authorise the Audit Committee to agree the terms and fees"	Ordinary	Against	For
6	"To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2022 to 31 December 2022:"			
6.1	Non-executive chairman	Special	For	For
6.2	Non-executive directors	Special	Against	For
6.3	Audit Committee chairman	Special	For	For
6.4	Audit Committee member	Special	For	For
6.5	Remuneration Committee chairman	Special	For	For
6.6	Remuneration Committee member	Special	For	For
6.7	Risk Committee member (non-executive only)	Special	For	For
6.8	Nomination Committee chairman	Special	For	For
6.9	Nomination Committee member	Special	For	For
6.10	Social and Ethics Committee chairman	Special	For	For
6.11	Social and Ethics Committee member (non-executive only)	Special	For	For

7	Appoint members of the audit committee			For
7.1	Mr RJA Sparks	Ordinary	For	For
7.2	Ms CJ Hess	Ordinary	For	For
7.3	Ms D Earp	Ordinary	For	For
8	To approve by way of separate non-binding advisory votes the Group's remuneration policy and implementation report as set out in the company's 2021 Integrated Report			
8.1	Remuneration policy	Non-binding	Against	For
8.2	Implementation report	Non-binding	Against	Against
9	Consider report of social and ethics committee for FY21	Ordinary	For	For
10	Appoint members of the social and ethics committee	Ordinary	For	For
10.1	Mr MA Thompson	Ordinary	Against	For
10.2	Ms M Makanjee	Ordinary	For	For
10.3	Mr EFPM Cristaudo	Ordinary	For	For
11	Authority to provide financial assistance to group companies	Special	For	For

Company name

Company	LTE
Meeting	GM
Date	11-Nov-21

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Company name

Company	SHP
Meeting	AGM
Date	15-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Approval of annual financial statements	Ordinary	For	For
2	Re-appointment of auditors	Ordinary	Against	For
3	Election of Directors:			
3.1	Linda de Beer	Ordinary	For	For
3.2	Nonkululeko Gobodo	Ordinary	For	For
3.3	Eileen Wilton	Ordinary	For	For
3.4	Peter Cooper	Ordinary	For	For
4	Re-election of Dr CH Wiese	Ordinary	Against	For
5	Appointment of members of the Shoprite Holdings Audit and Risk Committee			
5.1	Johan Basson	Ordinary	For	For
5.2	Joseph Rock	Ordinary	For	For
5.3	Linda de Beer	Ordinary	For	For
5.4	Nonkuleleko Gobodo	Ordinary	For	For
5.5	Eileen Wilton	Ordinary	For	For
6	General authority over unissued ordinary shares	Ordinary	For	For
7	General issue of shares for cash	Ordinary	For	For
8	Directors' authority to implement special and ordinary resolutions	Ordinary	For	For
9	Approve rules of amended executive share plan (ESP	Ordinary	For	For
	Non-binding advisory votes:			
1	Remuneration policy of Shoprite Holdings	Non-binding	Against	For
2	Approve implementation report:	Non-binding	Against	For
1	Remuneration payable to Non-executive Directors for the period 1 November 2020 to 31 October 2021			
1.1	Remuneration payable to Chairman of the Board	Special	Against	For
1.2	Remuneration payable to Lead Independent Director	Special	Against	For
1.3	Remuneration payable to Non-executive Directors	Special	Against	For
1.4	Remuneration payable to Chairman of the Audit and Risk Committee	Special	Against	For
1.5	Remuneration payable to members of the Audit and Risk Committee	Special	Against	For

1.6	Remuneration Payable to Chairman of the Remuneration Committee	Special	Against	For
1.7	Remuneration payable to members of the Remuneration Committee	Special	Against	For
1.8	Remuneration payable to Chairman of the Nomination Committee	Special	Against	For
1.9	Remuneration payable to members of the Nomination Committee	Special	Against	For
1.10	Remuneration payable to Chairman of the Social and Ethics Committee	Special	Against	For
1.11	Remuneration payable to members of the Social and Ethics Committee	Special	Against	For
2	Remuneration payable to Non-executive Directors for the period 1 November 2021 to 31 October 2022			
2.1	Remuneration payable to Chairman of the Board	Special	Against	For
2.2	Remuneration payable to Lead Independent Director	Special	Against	For
2.3	Remuneration payable to Non-executive Directors	Special	Against	For
2.4	Remuneration payable to Chairman of the Audit and Risk Committee	Special	Against	For
2.5	Remuneration payable to members of the Audit and Risk Committee	Special	Against	For
2.6	Remuneration Payable to Chairman of the Remuneration Committee	Special	Against	For
2.7	Remuneration payable to members of the Remuneration Committee	Special	Against	For
2.8	Remuneration payable to Chairman of the Nomination Committee	Special	Against	For
2.9	Remuneration payable to members of the Nomination Committee	Special	Against	For
2.10	Remuneration payable to Chairman of the Social and Ethics Committee	Special	Against	For
2.11	Remuneration payable to members of the Social and Ethics Committee	Special	Against	For
2.12	Remuneration payable to Chairman of the Investment and Finance Committee	Special	Against	For
2.13	Remuneration payable to members of the Investment and Finance Committee	Special	Against	For
3	Financial assistance to subsidiaries, related and inter-related entities	Special	For	For
4	General authority to repurchase shares	Special	For	For

Company name

Company	RES
Meeting	AGM
Date	16-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	"Approving the appointment of the following director in terms of clause 24.3 of the Company's Memorandum of Incorporation:"			
1.1	Thanduxolo (Thando) Selby Sishuba	Ordinary	For	For
2	Re-electing the following directors, who retire in terms of clause 24.12 of the Company's Memorandum of Incorporation and who offer themselves for re-election:			
2.1	Alan Keith Olivier	Ordinary	For	For
2.2	Stuart Ian Bird	Ordinary	For	For
2.3	David Hugh Brown	Ordinary	Against	For
3	Re-electing the following directors who have served on the Board for more than nine years and who retire in terms of clause 24.12.2.3 of the Company's Memorandum of Incorporation and who offers themselves for re-election			
3.1	Barry Daniel van Wyk	Ordinary	Against	For
3.2	Thembakazi (Thembu) Iris Chagonda	Ordinary	Against	For
4	Re-electing the following members of the Audit Committee			For
4.1	David Hugh Brown	Ordinary	Against	For
4.2	Stuart Ian Bird	Ordinary	For	For
4.3	Desmond Kevin Gordon	Ordinary	For	For
4.4	Protas Phili	Ordinary	For	For
5	"Appointing PricewaterhouseCoopers ("PwC") as the auditor of the Group with Mr. Jacques de Villiers being the designated audit partner"	Ordinary	For	For
6	General authority to issue shares for cash	Ordinary	For	For
7	Authority for directors or company secretary to implement resolutions	Ordinary	For	For
8	Endorsement of the Remuneration Policy of the Company	Non-binding	Against	For
9	Endorsement of the Remuneration Implementation Report of the Company	Non-binding	Against	For
	Special resolution			
1	Approval of financial assistance to related or inter-related companies	Special	For	For
2	Approval of the repurchase of shares	Special	For	For
3	Approval of directors' remuneration for their services as directors	Special	Against	For

Company name

Company	GRT
Meeting	AGM
Date	16-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Ordinary Resolutions			
1.1	Election of director appointed by the board			
	Mr. M Hamman as Independent Non-executive Director	Ordinary	For	For
1.2	Election of audit committee members			
	Mr. M Hamman, as committee chairman	Ordinary	For	For
	Mr. FM Berkeley	Ordinary	For	For
	Mrs. KP Lebina	Ordinary	For	For
	Mr. AH Sangqu	Ordinary	For	For
1.3	Appointment of external auditor	Ordinary	For	For
1.4	Advisory, non-binding approval of remuneration policy and implementation report			
	Approval of remuneration policy	Non-binding	For	For
	Implementation of the report	Non-binding	For	For
1.5	To place the unissued authorized ordinary shares of the company under the control of the Directors	Ordinary	For	For
1.6	Specific and exclusive authority to issue shares to afford shareholders distribution reinvestment alternatives	Ordinary	For	For
1.7	Authority to issue shares for cash	Ordinary	For	For
1.8	To receive and accept the report of the Social, Ethics and Transformation Committee	Ordinary	For	For
2	Special Resolutions			
2.1	Non-executive Directors' fees for the financial year ending 30 June 2022	Special	For	For
2.2	Financial assistance in terms of section 45 of the Companies Act	Special	For	For
2.3	Authority to repurchase ordinary shares	Special	For	For

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Company name

Company	KAP
Meeting	AGM
Date	18-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Appointment of independent external audit firm and individual auditor	Ordinary	For	For
2	Confirmation of the appointment of Mrs. TC Esau-Isaacs as a director with effect from 30 June 2021	Ordinary	For	For
3	Re-election of directors who retire by rotation and appointment of executive director:			
3.1	Mr. KJ Grové	Ordinary	For	For
3.2	Mr. PK Quarmby	Ordinary	For	For
4	Election of Mr. SP Lunga as a new executive director	Ordinary	For	For
5	Election of audit and risk committee members			
5.1	Mr. KT Hopkins	Ordinary	For	For
5.2	Ms Z Fuphe	Ordinary	For	For
5.3	Mr. SH Müller	Ordinary	For	For
5.4	Mrs. TC Esau-Isaacs	Ordinary	For	For
6	Placing of preference shares under the control of the directors for commercial purposes	Ordinary	For	For
7	General authority to distribute share capital and reserves	Ordinary	For	For
8	Non-binding advisory votes to endorse KAP's:			
8.1	Remuneration policy	Non-binding	Against	For
8.2	Implementation report of the remuneration policy	Non-binding	Against	For
9	Ratification of transactions relating to personal financial interest arising from the executive directors' multiple intergroup directorships	Ordinary	Against	For
	Special resolutions			
1	General authority to repurchase shares issued by the company and its subsidiaries	Special	For	For
2	Approval of fees payable to non-executive directors:			
2.1	Approval of fees payable to non-executive directors:	Special	For	For
2.2	Lead independent non-executive director	Special	For	For
2.3	Board member	Special	For	For
2.4	Additional unscheduled formal meetings (fee per formal meeting)	Special	For	For
2.5	Audit and risk committee chairperson	Special	For	For
2.6	Audit and risk committee member	Special	For	For
2.7	Human capital and remuneration committee chairperson	Special	For	For

2.8	Human capital and remuneration committee member	Special	For	For
2.9	Social and ethics committee chairperson	Special	For	For
2.1	Social and ethics committee member	Special	For	For
2.11	Nomination committee chairperson (fee per formal meeting)	Special	For	For
2.12	Nomination committee member (fee per formal meeting)	Special	For	For
2.14	Investment committee chairperson (fee per formal meeting)	Special	For	For
3	General authority to provide financial assistance	Special	For	For

Company name

Company	SOL
Meeting	AGM
Date	19-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Endorse remuneration policy	Non-binding	For	For
2	Endorse implementation report	Non-binding	For	For
3	Endorse 2021 climate-change report	Non-binding	For	For
4	Re-elect directors			
4.1	Mr. MJ Cuambe	Ordinary	For	For
4.2	Ms MBN Dube	Ordinary	For	For
4.3	Dr M Flöel	Ordinary	For	For
5	Elect S Subramoney	Ordinary	For	For
6	Reappoint PricewaterhouseCoopers Inc (PwC) as external auditor	Ordinary	For	For
7	Appoint members of audit committee			For
7.1	KC Harper(audit committee member)	Ordinary	For	For
7.2	GMB Kennealy (audit committee chair)	Ordinary	For	For
7.3	Ms NNA Matyumza (audit committee member)	Ordinary	Against	For
7.4	Subramoney (audit committee member)	Ordinary	For	For
7.5	Westwell (audit committee member)	Ordinary	For	For
	Special Resolutions			
1	Approve remuneration payable to NEDs	Special	Against	For

Company name

Company	DSY
Meeting	AGM
Date	24-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Appointment of joint external independent auditor(s)			
1.1	To re-appoint PricewaterhouseCoopers Inc.	Ordinary	Against	For
1.2	To appoint KPMG Inc.	Ordinary	For	For
2	Election and re-election of Directors			
2.1	To re-elect Dr Vincent Maphai	Ordinary	Against	For
2.2	To elect Ms Marquerithe Schreuder	Ordinary	For	For
2.3	To elect Ms Monhla Hlahla	Ordinary	For	For
3	Election of members of the Audit Committee			
3.1	To elect Mr David Macready	Ordinary	For	For
3.2	To elect Ms Marquerithe Schreuder	Ordinary	For	For
3.3	To elect Ms Monhla Hlahla	Ordinary	For	For
4	General authority to issue preference shares			
4.1	General authority to directors to allot and issue A Preference Shares	Ordinary	For	For
4.2	General authority to directors to allot and issue B Preference Shares	Ordinary	For	For
4.3	General authority to directors to allot and issue C Preference Shares	Ordinary	For	For
5	Authority to implement Special and Ordinary Resolutions	Ordinary	For	For
6	Approval of group remuneration policy			
6.1	Non-binding advisory vote on the remuneration policy	Non-Binding	Against	For
6.2	Non-binding advisory vote on the implementation of the remuneration policy	Non-Binding	Against	For
	Special Resolutions			
1	Approval of Non-executive Directors' remuneration – 2021/2022	Special	Against	For
2	General authority to repurchase shares in terms of the JSE Listings Requirements	Special	For	For
3	Authority to provide financial assistance in terms of sections 44 and 45 of the Companies Act	Special	For	For
4	Amendment to certain provisions of the Memorandum of Incorporation	Special	For	For
5	"Approval to issue Company's ordinary shares to persons falling within the ambit of Section 41(1) of the Companies Act"	Special	For	For

Company name

Company	TCP
Meeting	AGM
Date	05-Mar-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Re-election of C Seabrooke as a director	Ordinary	Against	For
2	Re-election of B Hanise as a director	Ordinary	For	For
3	Re-election of D Radley as a director	Ordinary	For	For
4	Re-election of M Mendelowitz as a director	Ordinary	Against	For
5	Election of S Wapnick as a director	Ordinary	For	For
6	Election of I Kirk as a director	Ordinary	For	For
7	Election of S Kana as a director	Ordinary	Against	For
8	Appointment of D Radley as a member of the audit, risk and compliance committee	Ordinary	For	For
9	Appointment of B Hanise as a member of the audit, risk and compliance committee	Ordinary	For	For
10	Appointment of I Kirk as a member of the audit, risk and compliance committee	Ordinary	For	For
11	Appointment of S Kana as a member of the audit, risk and compliance committee	Ordinary	Against	For
12	Appointment of Deloitte & Touche as auditors	Ordinary	Against	For
13	Advisory vote on remuneration policy	Non-binding	Against	For
14	Advisory vote on remuneration implementation report	Non-binding	Against	For
15	Issue of securities for acquisitions in circumstances other than those covered by resolution 22	Ordinary	For	For
16	Authority to act	Ordinary	For	For
17	Amendments to the memorandum of incorporation	Special	For	For
18	Approval of non-executive directors' and committee members' fees	Special	Against	For
19	Authority to provide financial assistance in terms of section 45 of the Companies Act	Special	Against	For
20	Authority to provide financial assistance in terms of section 44 of the Companies Act	Special	Against	For
21	Annual general authority to repurchase securities	Special	For	For
22	Annual general authority to allot and issue authorised but unissued securities for cash	Special	For	For
3	Authority to provide financial assistance in terms of sections 44 and 45 of the Companies Act	Special	For	For
4	Amendment to certain provisions of the Memorandum of Incorporation	Special	For	For
5	"Approval to issue Company's ordinary shares to persons falling within the ambit of Section 41(1) of the Companies Act"	Special	For	For

Company name

Company	TCP
Meeting	AGM
Date	05-Mar-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Re-election of C Seabrooke as a director	Ordinary	Against	For
2	Re-election of B Hanise as a director	Ordinary	For	For
3	Re-election of D Radley as a director	Ordinary	For	For
4	Re-election of M Mendelowitz as a director	Ordinary	Against	For
5	Election of S Wapnick as a director	Ordinary	For	For
6	Election of I Kirk as a director	Ordinary	For	For
7	Election of S Kana as a director	Ordinary	Against	For
8	Appointment of D Radley as a member of the audit, risk and compliance committee	Ordinary	For	For
9	Appointment of B Hanise as a member of the audit, risk and compliance committee	Ordinary	For	For
10	Appointment of I Kirk as a member of the audit, risk and compliance committee	Ordinary	For	For
11	Appointment of S Kana as a member of the audit, risk and compliance committee	Ordinary	Against	For
12	Appointment of Deloitte & Touche as auditors	Ordinary	Against	For
13	Advisory vote on remuneration policy	Non-binding	Against	For
14	Advisory vote on remuneration implementation report	Non-binding	Against	For
15	Issue of securities for acquisitions in circumstances other than those covered by resolution 22	Ordinary	For	For
16	Authority to act	Ordinary	For	For
17	Amendments to the memorandum of incorporation	Special	For	For
18	Approval of non-executive directors' and committee members' fees	Special	Against	For
19	Authority to provide financial assistance in terms of section 45 of the Companies Act	Special	Against	For
20	Authority to provide financial assistance in terms of section 44 of the Companies Act	Special	Against	For
21	Annual general authority to repurchase securities	Special	For	For
22	Annual general authority to allot and issue authorised but unissued securities for cash	Special	For	For

Company name

Company	WHL
Meeting	AGM
Date	24-Nov-21

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Company name

Company	REM
Meeting	AGM
Date	25-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Approval of Annual Financial Statements	Ordinary	For	For
2	Reappointment of auditor	Ordinary	Against	For
3	Election of director – Mr J J Durand	Ordinary	For	For
4	Election of director – Mr N P Mageza	Ordinary	Against	For
5	Election of director – Mr J Malherbe	Ordinary	Against	For
6	Election of director – Mr F Robertson	Ordinary	Against	Against
7	Election of director – Mr A E Rupert	Ordinary	Against	For
8	Election of director – Mr K M S Rantloane	Ordinary	For	For
9	Election of member of the Audit and Risk Committee – Ms S E N De Bruyn	Ordinary	For	For
10	Election of member of the Audit and Risk Committee – Mr N P Mageza	Ordinary	Against	For
11	Election of member of the Audit and Risk Committee – Mr P J Moleketi	Ordinary	Against	For
12	Election of member of the Audit and Risk Committee – Mr F Robertson	Ordinary	Against	Against
13	General authority to place 5% of the unissued ordinary shares under the control of the directors	Ordinary	For	For
14	Non-binding advisory vote on the appointment of EY as auditor for the financial year ending 30 June 2024	Non-binding	For	For
15	Non-binding advisory vote on Remuneration Policy	Non-binding	For	For
16	Non-binding advisory vote on Remuneration Implementation Report	Non-binding	For	For
Special Resolution				
1	Approval of directors’ remuneration	Special	Against	For
2	General authority to repurchase shares	Special	For	For
3	General authority to provide financial assistance for the subscription and/or purchase of securities in the Company or in related or inter-related companies	Special	For	For
4	General authority to provide financial assistance to related and inter-related companies and corporations	Special	For	For

Company name

Company	BID
Meeting	AGM
Date	23-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Reappoint external auditor	Ordinary	For	For
2	Re-election of directors			
2.1	KR Moloko	Ordinary	For	For
2.2	BL Berson	Ordinary	Against	For
2.3	NG Payne	Ordinary	For	For
2.4	CJ Rosenberg	Ordinary	For	For
3	Elect audit and risk committee members			
3.1	T Abdool-Samad	Ordinary	For	For
3.2	PC Baloyi	Ordinary	Against	For
3.3	KR Moloko	Ordinary	For	For
3.4	NG Payne	Ordinary	Against	For
3.5	H Wiseman	Ordinary	For	For
4	Remuneration			
4.1	Endorse remuneration policy	Non-binding	Against	For
4.2	Endorse remuneration implementation	Non-biding	Against	For
	Capital management			
5	General authority: directors' control over unissued shares	Ordinary	For	For
6	General authority: issue shares for cash	Ordinary	For	For
7	Payment of scrip dividend by pro-rata reduction of capital	Ordinary	for	For
8	Creation and issue of convertible debentures	Ordinary	Against	For
9	Directors' authority to implement resolutions	Ordinary	For	For
	Special Resolution			
1	General authority to acquire (repurchase) shares	Special	For	For
2	Non-executive directors' (NED) fees			
11.1	Chairman of the board	Special	Against	For
11.2	Lead independent NED (SA)	Special	Against	For
11.3	Lead independent NED (international) (AU\$)	Special	Against	For

11.4	NED (SA)	Special	Against	For
11.5	NED (international) (AU\$)	Special	Against	For
11.6	Audit and risk committee chair (international) (AU\$)	Special	Against	For
11.7	Audit and risk committee chair (SA)	Special	Against	For
11.8	Audit and risk committee member (SA)	Special	Against	For
11.9	Audit and risk committee member (international) (AU\$)	Special	Against	For
	Remuneration committee chair (SA)	Special	Against	For
	Remuneration committee chair (international) (AU\$)	Special	Against	For
	Remuneration committee member (SA)	Special	Against	For
	Remuneration committee member (international) (AU\$)	Special	Against	For
	Nominations committee chair (SA)	Special	Against	For
	Nominations committee chair (international) (AU\$)	Special	Against	For
	Nominations committee member (SA)	Special	Against	For
	Nominations committee member (international) (AU\$)	Special	Against	For
	Acquisitions committee chair (SA)	Special	Against	For
	Acquisitions committee chair (international) (AU\$)	Special	Against	For
	Acquisitions committee member (SA)	Special	Against	For
	Acquisitions committee member (international) (AU\$)	Special	Against	For
	Social and ethics committee chair (SA)	Special	Against	For
	Social and ethics committee chair (international) (AU\$)	Special	Against	For
	Social and ethics committee member (SA)	Special	Against	For
	Social and ethics committee member (international) (AU\$)	Special	Against	For
	Ad-hoc meeting (SA)	Special	Against	For
	Ad-hoc meeting (international) (AU\$)	Special	Against	For
	Travel per meeting cycle (SA)	Special	Against	For
	Travel per meeting cycle (international) (AU\$)	Special	Against	For
	Financial assistance			
3	General authority to provide financial assistance to related or interrelated companies and operations	Special	For	For

Company name

Company	BVT
Meeting	AGM
Date	26-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Re-election of directors who retire by rotation:			
1.1	RD Mokate	Ordinary	For	For
1.2	NW Thomson	Ordinary	For	For
2	Election of non-executive directors:			
2.1	L Boyce	Ordinary	For	For
2.2	SN Mabaso-Koyana	Ordinary	Against	For
3	Re-appointment of independent external auditor	Ordinary	For	For
4	Election of members of the audit committee			
4.1	SN Mabaso-Koyana	Ordinary	Against	For
4.2	L Boyce	Ordinary	For	For
4.3	RD Mokate	Ordinary	For	For
4.4	N Siyotula	Ordinary	Against	For
4.5	NW Thomson	Ordinary	For	For
5	Placing authorised by unissued ordinary shares under the control of directors	Ordinary	For	For
6	General Authority to Issue Shares for Cash	Ordinary	For	For
7	Payment of dividend by pro-rata reduction of share capital or premium (scrip dividend	Ordinary	For	For
8	Ratification relating to personal financial interest arising from multiple offices in the Group	Ordinary	For	For
9	Directors' authority to implement special and ordinary resolutions	Ordinary	For	For
10	Remuneration policy			
10.1	Endorsement of Bidvest Remuneration Policy	Non-binding	Against	For
10.2	Implementation of remuneration policy	Non-binding	Against	For
	Special Resolution			
1	Non-executive director remuneration	Special	For	For
2	General authority to provide financial assistance to related or inter-related companies and corporations	Special	For	For

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Company name

Company	HYP
Meeting	AGM
Date	26-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Adoption of annual financial statements	Ordinary	For	For
2	Re-election of directors:			
2.1	Re-election of Kevin Ellerine as a director	Ordinary	Against	For
2.2	Re-election of Nonyameko Mandindi as a director	Ordinary	For	For
2.3	Re-election of Wilhelm Nauta as a director	Ordinary	For	For
2.4	Re-election of Brett Till as a director	Ordinary	For	For
3	Appointment/re-appointment of the members of the Audit and Risk committee:			
3.1	Thabo Mokgatlha (chairman)	Ordinary	For	For
3.2	Zuleka Jasper	Ordinary	For	For
3.3	Stewart Shaw-Taylor	Ordinary	Against	For
3.4	Annabel Dallamore	Ordinary	For	For
4	Re-appointment of external auditor	Ordinary	For	For
5	General authority to issue shares for cash	Ordinary	For	For
6	Endorsement of remuneration policy	Non-binding	Against	For
7	Endorsement of remuneration implementation report	Non-binding	Against	For
8	Signature of documentation	Ordinary	For	For
	Special Resolution			
1	Share repurchases	Special	For	For
2	Financial assistance to related and interrelated parties	Special	For	For
3	Approval of non-executive directors' fees:			
3.1	Board chairman	Special	For	For
3.2	Non-executive directors	Special	For	For
3.3	Audit and Risk committee chairman	Special	For	For
3.4	Audit and Risk committee member	Special	For	For
3.5	Audit and Risk committee attendee	Special	For	For
3.6	Remuneration and Nomination committee member	Special	For	For
3.7	Remuneration and Nomination committee member	Special	For	For

3.8	Social and Ethics committee chairman	Special	For	For
3.9	Social and Ethics committee member	Special	For	For
3.1	Social and Ethics committee attendee	Special	For	For
3.11	Investment committee chairman	Special	For	For
3.12	Investment committee member	Special	For	For
		Special	For	For

Company name

Company	CSB
Meeting	AGM
Date	29-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Election of M Bosman (Ms) as a director	Ordinary	Against	For
2	Election of AJ Mokgwatsane as a director	Ordinary	For	For
3	Re-election of GM Tapon Njamo as a director	Ordinary	For	For
4	Re-appointment of Independent Auditor	Ordinary	Against	For
5	"Appointment of M Bosman (Mr) as an Audit Committee member"	Ordinary	For	For
6	"Appointment of M Bosman (Ms) as an Audit Committee member"	Ordinary	For	For
7	Appointment of DSS Lushaba as an Audit Committee member	Ordinary	Against	For
8	Appointment of GM Tapon Njamo as an Audit Committee member	Ordinary	For	For
9	Endorsement of the Company's Remuneration Policy	Non-binding	For	For
10	Endorsement of the implementation of the Company's Remuneration Policy	Non-binding	For	For
	Special Resolution	Ordinary	Against	For
11	Remuneration of Non-executive Directors	Special	Against	For
12	Financial assistance to associated or Group companies	Special	Against	For
13	General repurchase of shares	Special	Against	For

Company name

Company	FSR
Meeting	AGM
Date	01-Dec-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Re-election of directors of the company by way of separate resolution:			
1.1	JP Burger	Ordinary	For	For
1.2	T Winterboer	Ordinary	For	For
1.3	Vacancy filled by director during the year:SP Sibisi	Ordinary	For	For
2	Appointment of external auditors			
2.1	Appointment of Deloitte & Touche as external auditor	Ordinary	Against	For
2.2	Appointment of PricewaterhouseCoopers Inc. as external auditor	Ordinary	Against	For
3	General authority to issue authorised but unissued ordinary shares for cash	Ordinary	For	For
4	Signing authority to director and/or group company secretary	Ordinary	For	For
5	Advisory endorsement			
5.1	Advisory endorsement on a non-binding basis for the remuneration policy	Ordinary	Abstain	For
5.2	Advisory endorsement on a non-binding basis for the remuneration implementation report	Ordinary	Abstain	Against
	Special Resolution			
1	General authority to repurchase ordinary shares	Special	For	For
2	Financial assistance			
2.1	Financial assistance to directors and prescribed officers as employee share scheme beneficiaries	Special	For	For
2.2	Financial assistance to related and interrelated entities	Special	For	For
3	Remuneration of non-executive directors with effect from 1 December 2021	Special	Against	For

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Company name

Company	FFA/FFB
Meeting	AGM
Date	29-Nov-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Ordinary Resolutions			
1.1	Confirmation of appointment and election of Bram Goossens as a director	Ordinary	For	For
1.2	Confirmation of appointment and election of Thavanesan Chetty as a director	Ordinary	For	For
1.3	Confirmation of appointment and election of Benjamin Monaheng Kodisang as a director	Ordinary	Against	For
2	To Re-elect the following directors:			
2.1	Re-election of Susan Melanie Ludolph as a director	Ordinary	For	For
2.2	Re-election of Sipho Vuso Majija as a director	Ordinary	For	For
2.3	Re-election of Vuyiswa Reitumetse Ramokgopa as a director	Ordinary	For	For
2.4	Re-election of Donovan Stephen Pydigadu as a director	Ordinary	For	For
2.5	Re-election of Ian David Vorster as a director	Ordinary	For	For
3	To elect the following audit committee members			
3.1	Re-election of Susan Melanie Ludolph as a member of the audit committee	Ordinary	For	For
3.2	Election of Bram Goossens as a member of the audit committee	Ordinary	For	For
3.3	Election of Benjamin Monaheng Kodisang as a member of the audit committee)	Ordinary	Against	For
3.4	Re-election of Jan Naudé Potgieter as a member of the audit committee)	Ordinary	For	For
4	Reappointment of auditor	Ordinary	Against	For
5	General authority to issue shares for cash	Ordinary	For	For
6	Authority for directors or the company secretary to implement resolutions	Ordinary	For	For
7	Approval of the remuneration policy	Non-binding	For	For
8	Approval of the remuneration implementation report	Non-binding	For	For
	Special Resolution			
1	Approval of financial assistance to related or inter-related companies	Special	For	For
2	Approval of the repurchase of shares	Special	For	For
3	"Approval of the provision of financial assistance for the purchase of shares for Black Economic Empowerment purposes"	Special	For	For
4	Authorising non-executive directors' fees	Special	For	For
5	Authorising directors to determine nonexecutive directors' additional special payments	Special	For	For

Company name

Company	HAR
Meeting	AGM
Date	07-Dec-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	To elect Peter Turner as a director	Ordinary	For	For
2	To re-elect Karabo Nondumo a director	Ordinary	For	For
3	To re-elect Vishnu Pillay as a director	Ordinary	For	For
4	To re-elect John Wetton as a member of the audit and risk committee	Ordinary	Against	For
5	To re-elect Karabo Nondumo as a member of the audit and risk committee	Ordinary	For	For
6	To re-elect Given Sibiyi as a member of the audit and risk committee	Ordinary	For	For
7	To reappoint the external auditors	Ordinary	Against	For
8	To approve the remuneration policy	Non-binding	Against	For
9	To approve the implementation report	Non-binding	Against	For
10	To give authority to issue shares for cash	Ordinary	For	For
11	Approval of amendment to the Harmony Gold Mining Company Limited Deferred Share Plan 2018 ("Plan")	Ordinary	For	For
	Special Resolution			
1	To approve financial assistance in terms of section 45 of the Act	Special	For	For
2	To pre-approve non-executive directors' remuneration	Special	Against	For
3.4	Re-election of Jan Naudé Potgieter as a member of the audit committee)	Ordinary	For	For
4	Reappointment of auditor	Ordinary	Against	For
5	General authority to issue shares for cash	Ordinary	For	For
6	Authority for directors or the company secretary to implement resolutions	Ordinary	For	For
7	Approval of the remuneration policy	Non-binding	For	For
8	Approval of the remuneration implementation report	Non-binding	For	For
	Special Resolution			
1	Approval of financial assistance to related or inter-related companies	Special	For	For
2	Approval of the repurchase of shares	Special	For	For
3	"Approval of the provision of financial assistance for the purchase of shares for Black Economic Empowerment purposes"	Special	For	For
4	Authorising non-executive directors' fees	Special	For	For
5	Authorising directors to determine nonexecutive directors' additional special payments	Special	For	For

Company name

Company	APN
Meeting	AGM
Date	09-Dec-21

No.	Resolution	Resolution Type	House Recommendation	Meeting outcomes
1	Adopt audited AFS for FY21	Ordinary	For	For
2	Note social and ethics committee report	Ordinary	For	For
3	Elect/re-elect directors			
3.1	Re-elect Kuseni Dlamini	Ordinary	For	For
3.2	Re-elect Ben Kruger	Ordinary	For	For
3.3	Re-elect Themba Mkhwanazi	Ordinary	For	For
3.4	Re-elect Babalwa Ngonyama	Ordinary	Against	For
4	Appoint external auditor	Ordinary	For	For
5	Appoint members of the audit committee			
5.1	Linda de Beer	Ordinary	For	For
5.2	Ben Kruger	Ordinary	For	For
5.3	Babalwa Ngonyama	Ordinary	Against	For
6	Place unissued shares under the control of directors	Ordinary	For	For
7	General but restricted authority to issue shares for cash	Ordinary	For	For
8	Authorise executive directors to sign documents	Ordinary	For	For
	Non-binding advisory vote			
1	Endorse remuneration policy	Non-binding	Against	For
2	Endorse remuneration implementation report	Non-binding	Against	For
	Special Resolution			
1	Non-executive director (NED) fees			
	Board chairman	Special	For	For
	Board member	Special	For	For
	Audit and risk committee chair	Special	For	For
	Audit and risk committee member	Special	For	For
	Remuneration and nomination committee chair	Special	For	For
	Remuneration and nomination committee member	Special	For	For
	Social and ethics committee chair	Special	For	For

	Social and ethics committee member	Special	For	For
2	Financial assistance to related or interrelated company	Special	For	For
3	General authority to repurchase shares	Special	For	For

Johannesburg (Head Office)
6 Merchant Place, 9 Fredman Drive,
Sandton, 2196

Tel: +27 (0) 11 282 8800

www.ashburtoninvestments.com

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