



# PROXY VOTING REPORT

QUARTER 3 SEPTEMBER 2021



## Company name

|         |           |
|---------|-----------|
| Company | EQU       |
| Meeting | AGM       |
| Date    | 27-Jul-21 |

| No. | Resolution   | Resolution Type | House Recommendation | Meeting outcomes |
|-----|--|-----------------|----------------------|------------------|
|     | Special Resolutions  |                 |                      |                  |
| 1   | Approve NED remuneration   | Special         | For                  | For              |
| 2   | General approval to repurchase shares  | Special         | For                  | For              |
| 3   | Financial assistance to related and interrelated parties (section 45 of Companies Act) | Special         | For                  | For              |
| 4   | Financial assistance in terms of section 44 of the Companies Act                       | Special         | For                  | For              |
|     | Ordinary Resolutions   |                 |                      |                  |
| 1   | Adopt AFS  | Ordinary        | For                  | For              |
| 2   | Reappoint auditors   | Ordinary        | For                  | For              |
| 3   | Re-elect R Benjamin-Swales   | Ordinary        | For                  | For              |
| 4   | Appoint AD Murray  | Ordinary        | For                  | For              |
| 5   | Re-elect members of the audit committee  |                 |                      |                  |
| 5.1 | Re-elect Ms R Benjamin-Swales  | Ordinary        | For                  | For              |
| 5.2 | Re-elect M Brey  | Ordinary        | For                  | For              |
| 5.3 | Elect K Ntuli  | Ordinary        | For                  | For              |
| 5.4 | Elect AD Murray  | Ordinary        | For                  | For              |
| 6   | Report of the social, ethics and transformation committee                              | Ordinary        | For                  | For              |
| 7   | Unissued shares under control of directors   | Ordinary        | For                  | for              |
| 8   | General authority to issue shares for cash   | Ordinary        | For                  | For              |
| 9   | Specific authority to issue shares pursuant to a reinvestment option                   | Ordinary        | For                  | For              |
| 10  | Implementation of resolutions  | Ordinary        | For                  | For              |
|     | Non-binding resolution   |                 |                      |                  |
| 1   | Endorse remuneration policy  | Non-Binding     | For                  | For              |
| 2   | Endorse remuneration implementation report   | Non -binding    | For                  | For              |

Company name

|         |           |
|---------|-----------|
| Company | VOD       |
| Meeting | AGM       |
| Date    | 19-Jul-21 |

| No.                 | Resolution   | Resolution Type | House Recommendation | Meeting outcomes |
|---------------------|--|-----------------|----------------------|------------------|
| 1                   | Adopt audited annual financial statements  | Ordinary        | For                  | For              |
| 2                   | Election of Ms RK Morathi as a director  | Ordinary        | For                  | For              |
| 3                   | Election of Ms AM O’Leary as a director  | Ordinary        | For                  | For              |
| 4                   | Re-election of Mr DH Brown as a director   | Ordinary        | Against              | For              |
| 5                   | Re-election of Mr SJ Macozoma as a director  | Ordinary        | Against              | For              |
| 6                   | Appointment of Ernst & Young Inc. as auditors of the Company                                     | Ordinary        | For                  | For              |
| 7                   | Approval of the advisory vote on the remuneration policy   | Ordinary        | Against              | For              |
| 8                   | Approval for the implementation of the remuneration policy                                       | Ordinary        | Against              | For              |
| 9                   | Re-election of Mr. DH Brown as a member of the Audit, Risk and Compliance Committee              | Ordinary        | Against              | For              |
| 10                  | Election of Mr CB Thomson as a member of the Audit, Risk and Compliance Committee of the Company | Ordinary        | For                  | For              |
| 11                  | Election of Mr K Shuenyane as a member of Audit, Risk and Compliance Committee of the Company    | Ordinary        | For                  | For              |
| 12                  | Election of Ms NC Nqweni as a member of the Audit, Risk and Compliance Committee of the Company  | Ordinary        | For                  | For              |
| Special Resolutions |  |                 |                      |                  |
| 1                   | General authority to repurchase shares in the Company  | Special         | For                  | For              |
| 2                   | Increase in non-executive directors’ fees  | Special         | For                  | For              |
| 3                   | Section 45 – financial assistance to related and inter-related companies                         | Special         | For                  | For              |
|                     |  |                 |                      |                  |
|                     |  |                 |                      |                  |
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## Company name

|         |           |
|---------|-----------|
| Company | VKE       |
| Meeting | AGM       |
| Date    | 31-Aug-21 |

| No.      | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|----------|---|-----------------|----------------------|------------------|
| <b>1</b> | <b>Special Resolution:Non-executive director remuneration</b>   |                 |                      |                  |
| 1. 1     | Non-executive director  | Special         | For                  | For              |
| 1.2      | Chairman of the board   | Special         | For                  | For              |
| 1.3      | Chairman of the audit and risk committee  | Special         | For                  | For              |
| 1.4      | Chairman of the social, ethics and human resources committee  | Special         | For                  | For              |
| 1.5      | Chairman of the property and investment committee   | Special         | For                  | For              |
| 1.6      | Lead Independent Director   | Special         | For                  | For              |
| 1.7      | Board (excluding the chairman)  | Special         | For                  | For              |
| 1.8      | Audit and risk committee  | Special         | For                  | For              |
| 1.9      | Social, ethics and human resources committee  | Special         | For                  | For              |
| 1.10     | Property and investment committee   | Special         | For                  | For              |
| 1.11     | Premiums paid on behalf of Dr GS Moseneke in respect of his continued participation in the Vukile Share Purchase Plan | Special         | For                  | For              |
| 2        | Repurchase of shares  | Special         | For                  | For              |
|          | <b>Ordinary Resolutions</b>   |                 |                      |                  |
| 1        | Adoption of annual financial statements   | Ordinary        | For                  | For              |
| 2        | Reappointment of auditors   | Ordinary        | For                  | For              |
| <b>3</b> | <b>Re-election of directors</b>   |                 |                      |                  |
| 3.1      | Dr SF Booysen   | Ordinary        | For                  | For              |
| 3.2      | Dr GS Moseneke,   | Ordinary        | For                  | For              |
| 3.3      | Mr NG Payne   | Ordinary        | For                  | For              |
| 3.4      | Mr IU Mothibeli   | Ordinary        | For                  | For              |
| <b>4</b> | <b>Election of members to audit and risk committee</b>  |                 |                      |                  |
| 4.1      | Dr SF Booysen   | Ordinary        | For                  | For              |
| 4.2      | Dr RD Mokate  | Ordinary        | Against              | For              |
| 4.3      | Ms B Ngonyama   | Ordinary        | Against              | For              |
| 5        | Unissued shares   | Ordinary        | For                  | For              |
| 6        | General authority to issue share for cash   | Ordinary        | For                  | For              |

Company name



Company name

|         |           |
|---------|-----------|
| Company | IPF       |
| Meeting | AGM       |
| Date    | 02-Aug-21 |

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Company name

|         |           |
|---------|-----------|
| Company | MCG       |
| Meeting | AGM       |
| Date    | 26-Aug-21 |

| No. | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|-----|---|-----------------|----------------------|------------------|
| 1   | Presenting the annual reporting suite   | Ordinary        | For                  | For              |
| 2   | Election of Mr James Hart Du Preez  | Ordinary        | For                  | For              |
| 3   | Re-election of directors:   |                 |                      |                  |
| 3.1 | Ms Christine Mideva Sabwa   | Ordinary        | For                  | For              |
| 3.2 | Dr Fatai Adegboyega Sanusi  | Ordinary        | For                  | For              |
| 3.3 | Mr John James Volkwyn   | Ordinary        | Against              | For              |
| 4   | Reappointment of the independent external auditor   | Ordinary        | Against              | For              |
| 5   | Appointment of audit committee members:   |                 |                      |                  |
| 5.1 | Ms Louisa Stephens (chair)  | Ordinary        | For                  | For              |
| 5.2 | Mr James Hart du Preez, subject to the passing of ordinary resolution number 2                | Ordinary        | For                  | For              |
| 5.3 | Mr Elias Masilela   | Ordinary        | For                  | For              |
| 5.4 | Ms Christine Mideva Sabwa, subject to the passing of ordinary resolution number 3.1           | Ordinary        | For                  | For              |
| 6   | General authority to issue 5% of shares in issue for cash                                     | Ordinary        | For                  | For              |
| 7   | To endorse the company's remuneration policy  | Ordinary        | Against              | Against          |
| 8   | Endorsement of the implementation of the company's remuneration policy                        | Ordinary        | Against              | Against          |
| 9   | Authorisation to implement resolutions  | Ordinary        | For                  | For              |
|     | Special Resolutions   |                 |                      |                  |
| 1   | Approval of the remuneration of non-executive directors                                       | Special         | Against              | For              |
| 2   | General authority to repurchase a maximum of 20% shares of the company                        | Special         | For                  | For              |
| 3   | General authority to provide financial assistance in terms of section 44 of the Companies Act | Special         | For                  | For              |
| 4   | General authority to provide financial assistance in terms of section 45 of the Act           | Special         | For                  | For              |
|     |   |                 |                      |                  |
|     |   |                 |                      |                  |
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Company name

|         |           |
|---------|-----------|
| Company | IAP       |
| Meeting | AGM       |
| Date    | 31-Aug-21 |

| No. | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|-----|---|-----------------|----------------------|------------------|
| 1   | Election of non-Board endorsed external nominee,Tony Pitt, as a director of the Responsible Entity    | Ordinary        | Against              | Against          |
| 2   | Election of non-Board endorsed external nominee,James Storey, as a director of the Responsible Entity | Ordinary        | Against              | Against          |
| 3   | <b>Remuneration report</b>  | Ordinary        | For                  | For              |
| 4   | Grant of long term performance rights to Mr GraemeKatz, Chief Executive Officer                       | Ordinary        | For                  | For              |
| 5   | Issue of stapled securities for cash under the JSE Listings Requirements                              | Ordinary        | For                  | For              |
| 6   | Ratification of placement under the ASX Listing Rules   | Ordinary        | For                  | For              |



Company name

|         |           |
|---------|-----------|
| Company | FFA & FFB |
| Meeting | GM        |
| Date    | 04-Aug-21 |

| No. | Resolution                                | Resolution Type | House Recommendation | Meeting outcomes |
|-----|---|-----------------|----------------------|------------------|
|     | Special resolution                        |                 |                      |                  |
| 1   | Amendments of Memorandum of Incorporation | Special         | For                  | For              |
|     | Ordinary resolution                       |                 |                      |                  |
| 1   | General authority                         | Ordinary        | For                  | For              |

Company name

|         |           |
|---------|-----------|
| Company | NRP       |
| Meeting | AGM       |
| Date    | 18-Aug-21 |

| No. | Resolution   | Resolution Type | House Recommendation | Meeting outcomes |
|-----|--|-----------------|----------------------|------------------|
| 1   | Adopt FY20 AFS   | Ordinary        | For                  | For              |
| 2   | Election of directors  |                 |                      |                  |
| 2.1 | Elect Dany Rüdiger   | Ordinary        | For                  | For              |
| 2.2 | Elect Ana Maria Mihaescu   | Ordinary        | For                  | For              |
| 2.3 | Elect Jonathan Lurie   | Ordinary        | For                  | For              |
| 2.4 | Re-elect Andreas Klingen   | Ordinary        | For                  | For              |
| 2.5 | Re-elect Alex Morar  | Ordinary        | For                  | For              |
| 3   | Appoint audit committee members  |                 |                      |                  |
| 3.1 | Reappoint Andreas Klingen (chair)  | Ordinary        | For                  | For              |
| 3.2 | Reappoint André van der Veer   | Ordinary        | Against              | For              |
| 3.3 | Reappoint Antoine Dijkstra   | Ordinary        | For                  | For              |
| 3.4 | Appoint Ana Maria Mihaescu   | Ordinary        | For                  | For              |
| 4   | Reappoint PricewaterhouseCoopers LLC   | Ordinary        | For                  | For              |
| 5   | Authorise audit committee to fix the external auditor's remuneration                   | Ordinary        | For                  | For              |
| 6   | Approve NED remuneration   | Ordinary        | For                  | For              |
| 7   | Authority to give effect to resolutions  | Ordinary        | For                  | For              |
| 8   | General authority to issue 10% of shares for cash                                      | Special         | For                  | For              |
| 9   | Specific authority to issue shares following reinvestment alternative (scrip dividend) | Ordinary        | For                  | For              |
| 10  | General approval to repurchase shares  | Ordinary        | For                  | For              |
| 11  | Endorse remuneration policy  | Non-Binding     | Against              | For              |
| 12  | Endorse remuneration implementation report   | Non-Binding     | Against              | For              |
|     |  |                 |                      |                  |
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Company name

|         |           |
|---------|-----------|
| Company | PRX       |
| Meeting | AGM       |
| Date    | 24-Aug-21 |

| No.  | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|------|---|-----------------|----------------------|------------------|
| 1    | To discuss the annual report  | Ordinary        | For                  | For              |
| 2    | To approve the directors' remuneration report   | Ordinary        | Against              | For              |
| 3    | To adopt the annual accounts for the financial year ending 31 March 2021  | Ordinary        | For                  | For              |
| 4    | To make a distribution in relation to the financial year ending 31 March 2021                                   | Ordinary        | For                  | For              |
| 5    | To facilitate the making of a (capital) distribution for future financial years                                 | Ordinary        | For                  | For              |
| 6    | To discharge executive directors from liability   | Ordinary        | For                  | For              |
| 7    | To discharge non-executive directors from liability   | Ordinary        | For                  | For              |
| 8    | To adopt the remuneration policy of the executive and non-executive directors                                   | Ordinary        | Against              | For              |
| 9    | To appoint A Kemna as a non-executive director  | Ordinary        | For                  | For              |
| 10   | To reappoint the following non-executive directors:   |                 |                      |                  |
| 10.1 | HJ Du Toit  | Ordinary        | For                  | For              |
| 10.2 | CL Enenstein  | Ordinary        | Against              | For              |
| 10.3 | FLN Letele  | Ordinary        | For                  | For              |
| 10.4 | R Oliveira de Lima  | Ordinary        | Against              | For              |
| 11   | To reappoint PricewaterhouseCoopers Accountants N.V. as the auditor for the financial year ending 31 March 2023 | Ordinary        | Against              | For              |
| 12   | To designate the Board of Directors as the Company body to issue shares   | Ordinary        | For                  | For              |
| 13   | To authorise the board to resolve that the Company acquires shares in its own capital                           | Ordinary        | For                  | For              |
| 14   | To reduce the share capital by cancelling own shares  | Ordinary        | For                  | For              |

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## Company name

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| Company | NPN       |
| Meeting | AGM       |
| Date    | 25-Aug-21 |

| No. | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|-----|---|-----------------|----------------------|------------------|
| 1   | Acceptance of annual financial statements   | Ordinary        | For                  | For              |
| 2   | Confirmation and approval of payment of dividends   | Ordinary        | For                  | For              |
| 3   | Reappointment of PricewaterhouseCoopers Inc. as auditor   | Ordinary        | Against              | For              |
| 4   | "To confirm the appointment of AGZ Kemna as a nonexecutive director"  | Ordinary        | For                  | For              |
| 5   | To re-elect the following directors:  |                 |                      |                  |
| 5.1 | HJ du Toit  | Ordinary        | For                  | For              |
| 5.2 | CL Enenstein  | Ordinary        | Against              | For              |
| 5.3 | FLN Letele  | Ordinary        | For                  | For              |
| 5.4 | R Oliveira de Lima  | Ordinary        | Against              | For              |
| 5.5 | BJ van der Ross   | Ordinary        | Against              | For              |
| 6   | Appointment of the following audit committee members  |                 |                      |                  |
| 6.1 | M Girotra   | Ordinary        | For                  | For              |
| 6.2 | AGZ Kemna   | Ordinary        | For                  | For              |
| 6.3 | SJZ Pacak   | Ordinary        | Against              | For              |
| 7   | To endorse the company's remuneration policy  | Ordinary        | Against              | Against          |
| 8   | To endorse the implementation report of the remuneration report   | Ordinary        | Against              | Against          |
| 9   | Approval of general authority placing unissued shares under the control of the directors                            | Ordinary        | Against              | Against          |
| 10  | Approval of general issue of shares for cash  | Ordinary        | For                  | For              |
| 11  | Authorisation to implement all resolutions adopted at the annual general meeting                                    | Ordinary        | For                  | For              |
| 1   | "Special Resolutions: Approval of the remuneration of the non-executive directorsFor financial year 31 March 2022:" |                 |                      |                  |
| 1.1 | Board :chair  | Special         | For                  | For              |
| 1.2 | <b>Board: member</b>  | <b>Special</b>  | <b>For</b>           | <b>For</b>       |
| 1.3 | Audit committee : Chair   | Special         | For                  | For              |
| 1.4 | Audit committee : Member  | Special         | For                  | For              |
| 1.5 | Risk committee: Chair   | Special         | For                  | For              |
| 1.6 | Risk committee: Member  | Special         | For                  | For              |

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|------|---|---------|---------|-----|
| 1.7  | Human resource and remuneration committee: Chair  | Special | For     | For |
| 1.8  | Human resource and remuneration committee: Member   | Special | For     | For |
| 1.9  | Nomination committee: Chair   | Special | For     | For |
| 1.1  | Nomination committee: Member  | Special | For     | For |
| 1.11 | Social , ethics and sustainability committee: Chair   | Special | For     | For |
| 1.12 | Social , sthics and sustainability committee: Member  | Special | For     | For |
| 1.13 | Trustees of group share schemes/other personnel funds   | Special | Against | For |
| 2    | Approve generally the provision of financial assistance in terms of section 44 of the Act         | Special | For     | For |
| 3    | Approve generally the provision of financial assistance in terms of section 45 of the Act         | Special | For     | For |
| 4    | General authority for the company or its subsidiaries to acquire N ordinary shares in the company | Special | Against | For |
| 5    | Granting the Specific Repurchase Authorisation  | Special | For     | For |
| 6    | General authority for the company or its subsidiaries to acquire A ordinary shares in the company | Special | For     | For |

## Company name

|                |                  |
|----------------|------------------|
| <b>Company</b> | <b>MRP</b>       |
| <b>Meeting</b> | <b>AGM</b>       |
| <b>Date</b>    | <b>25-Aug-21</b> |

| No. | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|-----|---|-----------------|----------------------|------------------|
| 1   | Adoption of the Annual Financial Statements                           | Ordinary        | For                  | For              |
| 2   | Re-election of Directors retiring by rotation                         |                 |                      |                  |
| 2.1 | Daisy Naidoo  | Ordinary        | Against              | For              |
| 2.2 | Mark Brown  | Ordinary        | For                  | For              |
| 3   | Confirmation of appointment of Lucia Swartz as non-executive director | Ordinary        | For                  | For              |
| 4   | Confirmation of appointment of Jane Canny as non-executive director   | Ordinary        | For                  | For              |
| 5   | Re-election of independent auditor                                    | Ordinary        | Against              | For              |
| 6   | Election of members of the audit and compliance committee             |                 |                      |                  |
| 6.1 | Daisy Naidoo  | Ordinary        | Against              | For              |
| 6.2 | Mark Bowman   | Ordinary        | For                  | For              |
| 6.3 | Mmaboshadi Chauke   | Ordinary        | For                  | For              |
| 7   | Non-binding advisory vote on the remuneration policy                  | Ordinary        | For                  | For              |
| 8   | Non-binding advisory vote on the remuneration implementation report   | Ordinary        | For                  | For              |
| 9   | Adoption of the SETS committee report                                 | Ordinary        | For                  | For              |
| 10  | Signature of documents  | Ordinary        | For                  | For              |
| 11  | Control of unissued shares (excluding issues for cash)                | Ordinary        | For                  | For              |
| 12  | General issue of shares for cash                                      | Ordinary        | For                  | For              |
| 1   | Special resolutions: Non-executive director remuneration              |                 |                      |                  |
| 1.1 | Independent non-executive chairman of the board                       | Special         | Against              | For              |
| 1.2 | Honorary Chairman of the board  | Special         | Against              | For              |
| 1.3 | Lead independent director of the board                                | Special         | Against              | For              |
| 1.4 | Non-executive directors   | Special         | Against              | For              |
| 1.5 | Audit and compliance committee chairman                               | Special         | For                  | For              |
| 1.6 | Audit and compliance committee members                                | Special         | For                  | For              |
| 1.7 | Remuneration and nominations committee chairman                       | Special         | For                  | For              |
| 1.8 | Remuneration and nominations committee members                        | Special         | For                  | For              |
| 1.9 | Social, ethics, transformation and sustainability committee chairman  | Special         | For                  | For              |

|      |   |         |         |     |
|------|---|---------|---------|-----|
| 1.1  | Social, ethics, transformation and sustainability committee members | Special | For     | For |
| 1.11 | Risk and IT committee members                                       | Special | For     | For |
| 1.12 | Risk and IT committee - IT specialist                               | Special | Against | For |



Company name

|         |           |
|---------|-----------|
| Company | CFR       |
| Meeting | AGM       |
| Date    | 08-Sep-21 |

| No.  | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|------|---|-----------------|----------------------|------------------|
| 1    | Annual Report   | Ordinary        | For                  | For              |
| 2    | Appropriation of profits  | Ordinary        | For                  | For              |
| 3    | Release of the Board of Directors and the Members of the Senior Executive Committee | Ordinary        | For                  | For              |
| 4    | Election of the Board of Directors and its Chairman                                 |                 |                      |                  |
| 4.1  | Johann Rupert as a member and as Chairman of the Board in the same vote             | Ordinary        | Against              | For              |
| 4.2  | Josua Malherbe  | Ordinary        | Against              | For              |
| 4.3  | Nikesh Arora  | Ordinary        | For                  | For              |
| 4.4  | Clay Brendish   | Ordinary        | For                  | For              |
| 4.5  | Jean-Blaise Eckert  | Ordinary        | For                  | For              |
| 4.6  | Burkhardt Grund   | Ordinary        | For                  | For              |
| 4.7  | Keyu Jin  | Ordinary        | For                  | For              |
| 4.8  | Jérôme Lambert  | Ordinary        | For                  | For              |
| 4.9  | Wendy Luhabe  | Ordinary        | For                  | For              |
| 4.1  | Ruggero Magnoni   | Ordinary        | Against              | For              |
| 4.11 | Jeff Moss   | Ordinary        | For                  | For              |
| 4.12 | Vesna Nevistic  | Ordinary        | For                  | For              |
| 4.13 | Guillaume Pictet  | Ordinary        | For                  | For              |
| 4.14 | Maria Ramos   | Ordinary        | For                  | For              |
| 4.15 | Anton Rupert  | Ordinary        | Against              | For              |
| 4.16 | Jan Rupert  | Ordinary        | Against              | For              |
| 4.17 | Patrick Thomas  | Ordinary        | For                  | For              |
| 4.18 | Jasmine Whitbread   | Ordinary        | For                  | For              |
| 5    | Election of the Compensation Committee  |                 |                      |                  |
| 5.1  | Clay Brendish   | Ordinary        | For                  | For              |
| 5.2  | Keyu Jin  | Ordinary        | For                  | For              |
| 5.3  | Guillaume Pictet  | Ordinary        | For                  | For              |
| 5.4  | Maria Ramos   | Ordinary        | For                  | For              |

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| 6   | Re-election of the Auditor   | Ordinary | Against | For |
| 7   | Re-election of the Independent Representative  | Ordinary | For     | For |
| 8   | "Votes on the aggregate amounts of the compensation of the Board of Directors and the Executive Management"          |          |         |     |
| 8.1 | Approval of the maximum aggregate amount of compensation of the members of the Board of Directors                    | Ordinary | For     | For |
| 8.2 | "Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee"    | Ordinary | For     | For |
| 8.3 | "Approval of the maximum aggregate amount of variable compensation of the members of the Senior Executive Committee" | Ordinary | Against | For |

Company name

|         |           |
|---------|-----------|
| Company | SSS       |
| Meeting | AGM       |
| Date    | 09-Sep-21 |

| No. | Resolution  | Resolution Type | House Recommendation | Meeting outcomes |
|-----|---|-----------------|----------------------|------------------|
| 1   | Re-election of Mr G A Blackshaw as a director   | Ordinary        | For                  | For              |
| 2   | Re-election of Ms K M de Kock as a director   | Ordinary        | For                  | For              |
| 3   | Appointment of Mr M P R Morojele as a director  | Ordinary        | For                  | For              |
| 4   | Appointment of Mr A Varachhia as a director   | Ordinary        | For                  | For              |
| 5   | Ordinary Resolutions  |                 |                      |                  |
| 5.1 | Ratification (for the 2021 financial year)  | Ordinary        | For                  | For              |
| 5.2 | Re-appointment (for the 2022 financial year)  | Ordinary        | For                  | For              |
| 6   | Election of Ms K M de Kock as a member and the chair of the audit and risk committee        | Ordinary        | For                  | For              |
| 7   | Election of Ms P Mbikwana as a member of the audit and risk committee                       | Ordinary        | For                  | For              |
| 8   | Election of Mr M P R Morojele as a member of the audit and risk committee                   | Ordinary        | For                  | For              |
| 9   | General authority to directors to issue shares for cash                                     | Ordinary        | For                  | For              |
|     | Non-Binding Advisory votes  |                 |                      | For              |
| 1   | approval of Company's remuneration policy   | Non-binding     | For                  | For              |
| 2   | approval of Company's remuneration implementation report                                    | Non-binding     | For                  | For              |
|     | Special Resolutions   |                 |                      |                  |
| 1   | Remuneration of non-executive directors for their service as director (2023 Financial year) | Special         | For                  | For              |
| 2   | General authority to provide financial assistance to subsidiary companies                   | Special         | For                  | For              |
| 3   | General authority to repurchase ordinary shares   | Special         | For                  | For              |

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