



Proxy Voting Report

Quarter 1 (2024)

FULLY INVESTED



Company	MNP
Meeting	GM
Date	15-Jan-24

No.	Resolution	House Recommendation
	Ordinary Resolutions	For
1	To declare a special dividend	For
2	To approve the share consolidation	For
3	Directors' authority to allot Mondi plc's shares	For
	Special Resolutions	
4	Disapplication of Mondi plc's pre-emption rights	For
5	Mondi plc's purchase of own shares	For

Company	FFA
Meeting	GM
Date	19-Jan-24

No.	Resolution	House Recommendation
	Ordinary Resolutions	
1	Ordinary resolution number 1: Authorisation of directors	For
	Special Resolutions	
1	Special resolution number 1: Approval of repurchase of FFB shares pursuant to the scheme	For
2	Special resolution number 2: Conversion of issued FFA shares to FFB shares	For
3	Special resolution number 3: Amendment of MOI	For
4	Special resolution number 4: Reversal of amendment to the MOI	For

Company	FFB
Meeting	GM
Date	19-Jan-24

No.	Resolution	House Recommendation
	Ordinary Resolutions	
1	Ordinary resolution number 1: Authorisation of directors	For
	Special Resolutions	
1	Special resolution number 1: Approval of repurchase of FFB shares pursuant to the scheme	For
2	Special resolution number 2: Conversion of issued FFA shares to FFB shares	For
3	Special resolution number 3: Amendment of MOI	For
4	Special resolution number 4: Reversal of amendment to the MOI	For

Company	SOL
Meeting	AGM
Date	19-Jan-24

No.	Resolution	House Recommendation
	Non-binding Resolutions	
1	To endorse the company's remuneration policy	Against
2	To endorse the implementation report of the company's remuneration policy	Against
3	To endorse Sasol's commitment to, and progress on, its decarbonisation pathway which supports the company's ability to generate long-term value and the company's 2023 Climate Change Report's consistency with the Task Force on Climate related Financial Disclosure requirements.	Against
	Ordinary Resolutions	
4	To re-elect each by way of a separate vote, the following directors who are required to retire in terms of clause 22.2.1 of the company's MOI:	For
4.1	Mr MJ Cuambe	For
4.2	Ms MBN Dube	For
4.3	Dr M FIÖel	For
4.4	Mr FR Grobler	For
4.5	Ms MEK Nkeli	For
5	To appoint KPMG Inc, nominated by the company's audit committee, as independent auditor of the company and the group.	For
6	To elect each by way of a separate vote, the members of the Audit Committee:	For
6.1	Ms MBN Dube	For
6.2	Ms KC Harper	For
6.3	Ms GMB Kennealy	For
6.4	Ms NNA Matyumza	For
6.5	Mr S Subramoney	For
6.6	Mr S Westwell	Against
	Special Resolutions	
1	To approve the remuneration payable to non-executive directors of the company for their services as directors	Against
2	To authorise the board to approve the general repurchase by the company or by any of its subsidiaries, of any of the company's ordinary shares and/or Sasol BEE Ordinary shares.	For

3	To authorise the board to approve the purchase by the company (as part of a general repurchase in accordance with special resolution number 2), of its issued ordinary or Sasol BEE Ordinary shares from a director and/or a prescribed officer of the company, and/or persons related to a director or prescribed officer of the company.	For
4	To authorise the directors to issue shares for cash.	For

Company	RDF
Meeting	AGM
Date	19-Feb-24

No.	Resolution	House Recommendation
	Ordinary Resolutions	
1	Re-election of Ms L Sennelo as an independent non-executive director	For
2	Re-election of Ms D Radley as an independent non-executive director	For
3	Re-election of Mr N Nyawo as executive director	For
4	Re-election of Ms A Dambuza as an independent nonexecutive director	For
5	Election of audit committee members	
5.1	Election of Ms D Radley as a member of the audit committee	Against
5.2	Election of Ms L Sennelo as a member of the audit committee	For
5.3	Election of Mr S Fifield as a member of the audit committee	For
5.4	Election of Ms C Fernandez as a member of the audit committee	For
6	Re-appointment of PwC as independent external auditor	For
7	Placing the unissued ordinary shares under the control of the directors	For
8	General authority to issue shares for cash	For
9	Specific authority to issue shares pursuant to a reinvestment option	For
10	Non-binding advisory vote on the remuneration policy of the company	For
11	Non-binding advisory vote on the implementation of the remuneration policy of the company	For
12	Authorisation of directors and/or the company secretary	For
	Special Resolutions	
1	Non-executive director fees	Against
2	Approval for the granting of financial assistance in terms of section 44 of the Companies Act	For
3	Approval for the granting of financial assistance in terms of section 45 of the Companies Act	For
4	General authority for a repurchase of shares issued by the company	For

Company	RLO
Meeting	AGM
Date	22-Feb-24

No.	Resolution	House Recommendation
	Ordinary Resolutions	
	Election and re-election of directors of the Company	For
1	Resolution 1 Election of Mr GB Dagleish as an independent non-executive director	For
2	Resolution 2 Re-election of Ms T Abdool-Samad as an independent non-executive director	For
3	Resolution 3 Re-election of Mr LP Fourie as an independent non-executive director	For
4	Resolution 4 Re-election of Ms M Moodley as an executive director	For
5	Resolution 5 Re-election of Dr MT Matshoba-Ramuedzisi as an independent non-executive director	For
	Election of audit committee members of the Company	For
6	Resolution 6 Election of Mr LP Fourie to the Audit Committee	For
7	Resolution 7 Election of Ms T Abdool-Samad to the Audit Committee	For
8	Resolution 8 Election of Mr RJ Boëttger to the Audit Committee	For
9	Resolution 9 Election of Ms S Martin to the Audit Committee	Against
10	Resolution 10 Election of Dr MT Matshoba-Ramuedzisi to the Audit Committee	For
11	Resolution 11 Appointment of external auditors – KPMG	For
12	Resolution 12 Appointment of individual designated auditor – Mr CH Basson	For
13	Resolution 13 Ratification relating to personal financial interest arising from multiple offices in the Reunert Group	For
	Non-binding Resolutions	
14	Resolution 14 Endorsement of the Reunert Remuneration Policy	For
15	Resolution 15 Endorsement of the Reunert Remuneration Implementation Report	For
	Special Resolutions	
16	Resolution 16 General authority to repurchase shares	For
17	Resolution 17 Directors' remuneration	For
18	Resolution 18 Directors' remuneration for ad hoc assignments	For

19	Resolution 19 Financial assistance relating to share repurchases and share plans	For
20	Resolution 20 Financial assistance relating to securities for the advancement of commercial interests	For
21	Resolution 21 Financial assistance to persons related or inter-related to the Company for advancement of commercial interest	For
22	Resolution 22 Signature of documents and authority for implementation of resolutions Signed	For

Company	FTB
Meeting	AGM
Date	5-Mar-24

No.	Resolution	House Recommendation
	Ordinary Resolutions	
1.1	Ordinary resolution 1.1 – Election of F Futwa as Director	For
1.2	Ordinary resolution 1.2 – Election of M Buya as Director	For
2.1	Ordinary resolution 2.1 – Re-election of K Nkuna as Director	Against
2.2	Ordinary resolution 2.2 – Re-election of J Wiese as Director	For
2.3	Ordinary resolution 2.3 – Re-election of J Kriel as Director	For
3.1	Ordinary resolution 3.1 – Reappointment of members of the Audit and Risk Committee – N Shange	For
3.2	Ordinary resolution 3.2 – Reappointment of members of the Audit and Risk Committee – K Nkuna (subject to the passing of ordinary resolution 2.1)	Against
3.3	Ordinary resolution 3.3 – Reappointment of members of the Audit and Risk Committee – J Wiese (subject to the passing of ordinary resolution 2.2)	For
3.4	Ordinary resolution 3.4 – Reappointment of members of the Audit and Risk Committee – F Futwa (subject to the passing of ordinary resolution 1.1)	For
4	Ordinary resolution 4 – Appointment of Mazars as auditors	For
5	Ordinary resolution 5 – General authority to issue shares for cash	For
6.1	Ordinary resolution 6.1 – Non-binding advisory vote on Remuneration Policy	Against
6.2	Ordinary resolution 6.2 – Non-binding advisory vote on the Remuneration Implementation Report	Against
7	Ordinary resolution 7 – Authority to sell Treasury Shares	For
8	Ordinary resolution 8 – Specific authority to issue shares pursuant to a reinvestment option	For
	Special Resolutions	
1	Special resolution 1 – Share repurchases	For
2	Special resolution 2 – Financial assistance in terms of Section 45 of the Companies Act	For
3.1	Special resolution 3.1 – Approval of fees payable to Non-Executive Directors – Chairman of the Board	For
3.2	Special resolution 3.2 – Approval of fees payable to Non-Executive Directors – Non-Executive Director	Against
3.3	Special resolution 3.3 – Approval of fees payable to Non-Executive Directors – Chairman of the Audit and Risk Committee	For
3.4	Special resolution 3.4 – Approval of fees payable to Non-Executive Directors – Member of the Audit and Risk Committee	For
3.5	Special resolution 3.5 – Approval of fees payable to Non-Executive Directors – Chairman of the Remuneration Committee	For

3.6	Special resolution 3.6 – Approval of fees payable to Non-Executive Directors – Member of the Remuneration Committee	For
3.7	Special resolution 3.7 – Approval of fees payable to Non-Executive Directors – Chairman of the Investment Committee	For
3.8	Special resolution 3.8 – Approval of fees payable to Non-Executive Directors – Member of the Investment Committee	For
3.9	Special resolution 3.9 – Approval of fees payable to Non-Executive Directors – Chairman of the Social and Ethics Committee	For
3.10	Special resolution 3.10 – Approval of fees payable to Non-Executive Directors – Member of the Social and Ethics Committee	For
3.11	Special resolution 3.11 – Approval of fees payable to Non-Executive Directors – Chairman of the Nomination Committee	For
3.12	Special resolution 3.12 – Approval of fees payable to Non-Executive Directors – Member of the Nomination Committee	For
4	Special resolution 4 – Financial assistance for the subscription and/or purchase of shares in the Company or a related or inter-related company	For
5	Resolution 19 Financial assistance relating to share repurchases and share plans	For
6	Resolution 20 Financial assistance relating to securities for the advancement of commercial interests	For
7	Resolution 21 Financial assistance to persons related or inter-related to the Company for advancement of commercial interest	For

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