



Proxy Voting Report

Quarter 1 & 2 (2023)

FULLY INVESTED



Company	LHC
Meeting	AGM
Date	25-Jan-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1	Re-appointment of independent external auditors	Ordinary	For
2	Re-election of directors		
2.1	Audrey Mothupi	Ordinary	For
2,2	Mahlape Sello	Ordinary	For
2.3	Marian Jacobs	Ordinary	For
2.4	Lars Holmqvist	Ordinary	For
2.5	Jeanne Bolger	Ordinary	For
3	Re-election of Audit Committee members		
3.1	Peter Golesworthy (Chairman)	Ordinary	Against
3.2	Caroline Henry	Ordinary	For
3.3	Lars Holmqvist (subject to the passing of ordinary resolution number 2.4)	Ordinary	For
4	Authority to sign documents to give effect to resolutions	Ordinary	For
5	Non-Binding Advisory endorsements		
5.1	The Group's remuneration policy	Non-binding	Against
5.2	The Group's remuneration implementation report	Non-binding	Against
	Special Resolutions		
1	Approval of non-executive directors' remuneration	Special	For
1.1	Board Fees	Special	For
1.2	Lead Independent Director Fee	Special	For
1.3	Audit Committee Fees	Special	For
1.4	Human Resources and Remuneration Committee Fees	Special	For
1.5	Nominations and Governance Committee Fees	Special	For

1.6	Risk, Compliance and IT Governance Committee Fees	Special	For
1.7	Investment Committee Fees	Special	For
1.8	Clinical Committee Fees	Special	For
1.9	Social, Ethics and Transformation Committee Fees	Special	For
1.10	Ad hoc material Board and Committee meetings	Special	For
2	General authority to provide financial assistance in terms of sections 44 and 45 of the Companies Act	Special	For
3	General authority to repurchase Company shares	Special	For

Company	ARL
Meeting	AGM
Date	02-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1	Consideration and adoption of Annual Financial Statements	Ordinary	For
2	Re-election of directors		
2.1	Dr T Eloff	Ordinary	Against
2,2	Mrs AD Cupido	Ordinary	For
3	Re-appointment of members of the Audit and Risk Management Committee		
3.1	Mr DJ Fouché	Ordinary	For
3.2	Mr S Mayet	Ordinary	For
3.3	Mrs TM Shabangu	Ordinary	For
4	Re-appointment of members of the Social and Ethics Committee		
4.1	Mrs T M Shabangu	Ordinary	For
4.2	Dr T Eloff (subject to the passing of ordinary resolution 2.1)	Ordinary	Against
4.3	Mr GD Arnold	Ordinary	For
4.4	Mr LW Hansen (consultant)	Ordinary	For
5	Appointment of the Independent Auditor for 2023	Ordinary	For
6	Appointment of the Independent Auditor for 2024	Ordinary	For
7	Authority for determination of Auditor's remuneration	Ordinary	For
8	Approval of the Remuneration Policy	Non-binding	Against
9	Approval of the implementation of the Remuneration Policy	Non-binding	Against
10	Signature of documentation	Ordinary	For
	Special Resolutions		
1	Fees payable to Non-Executive Directors	Special	Against
2	Authority to provide financial assistance to related and inter-related companies	Special	For
3	General authority to repurchase shares in the Company	Special	For

Company	NTC
Meeting	AGM
Date	03-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1	Re-election and election of directors		
1.1	M Bower	Ordinary	For
1.2	B Bulo	Ordinary	For
1.3	L Human	Ordinary	For
1.4	I Kirk	Ordinary	For
1.5	L Stephens	Ordinary	For
2	Re-appointment of independent external auditors	Ordinary	For
3	Appointment of Audit Committee member		
3.1	M Bower	Ordinary	For
3.2	B Bulo (chair)	Ordinary	For
3.3	T Leoka	Ordinary	For
3.4	L Stephens	Ordinary	For
4	Signature of documents	Ordinary	For
5	Approval of the remuneration policy	Ordinary	For
6	Approval of the implementation report	Ordinary	For
	Special Resolutions		
1	General authority to repurchase shares	Special	For
2	Approval of non-executive directors' remuneration for the period 1 October 2022 to 30 September 2023	Special	Against
3	Financial assistance to related and inter-related companies in terms of sections 44 and 45 of the Companies Act	Special	For

Company	RLO
Meeting	AGM
Date	14-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1	Resolution 1 Election of Mr RJ Boëttger as an independent non-executive director	Ordinary	For
2	Resolution 2 Election of Ms TNM Eboka as an independent non-executive director	Ordinary	For
3	Resolution 3 Re-election of Mr JP Hulley as an independent non-executive director	Ordinary	For
4	Resolution 4 Re-election of Mr MJ Husain as an independent non-executive director	Ordinary	For
5	Resolution 5 Re-election of Ms S Martin as an independent non-executive director	Ordinary	For
6	Resolution 6 Re-election of Mr NA Thomson as an executive director	Ordinary	For
7	Resolution 7 Re-election of Mr LP Fourie to the Audit Committee	Ordinary	For
8	Resolution 8 Re-election of Ms T Abdool-Samad to the Audit Committee	Ordinary	For
9	Resolution 9 Re-election of Ms S Martin to the Audit Committee	Ordinary	For
10	Resolution 10 Re-election of Dr MT Matshoba-Ramuedzisi to the Audit Committee	Ordinary	For
11	Resolution 11 Re-appointment of external auditors – Deloitte	Ordinary	For
12	Resolution 12 Appointment of individual designated auditor – Ms N Ranchod	Ordinary	For
13	Resolution 13 Appointment of external auditors 2024 – KPMG	Ordinary	For
14	Resolution 14 Ratification relating to personal financial interest arising from multiple offices in the	Ordinary	For
15	Resolution 15 Endorsement of the Reunert Remuneration Policy	Non-binding advisory	Against
16	Resolution 16 Endorsement of the Reunert Remuneration Implementation Report	Non-binding advisory	Against
23	Resolution 23 Signature of documents and authority for implementation of resolutions	Ordinary	For
	Special Resolutions		
17	Resolution 17 General authority to repurchase shares	Special	For
18	Resolution 18 Directors' remuneration	Special	Against
19	Resolution 19 Directors' remuneration for ad hoc assignments	Special	For
20	Resolution 20 Financial assistance relating to share repurchases and share plans	Special	For
21	Resolution 21 Financial assistance relating to securities for the advancement of commercial interests	Special	For

Company	SPP
Meeting	AGM
Date	14-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1	Confirmation of appointment of Mike Bosman as independent non-executive director of the board of directors	Ordinary	For
2	Re-election of directors retiring by rotation		
2.1	Graham O'Connor	Against (Resolution has been Withdrawn)	
2.2	Marang Mashologu (subject to passing of resolution 2.2)	Ordinary	For
2.3	Andrew Waller	Ordinary	For
3	Re-election of independent external auditor		
3.1	PricewaterhouseCoopers Inc. as external auditor	Ordinary	Against
3.2	Thomas Howat, as designated audit partner	Ordinary	Against
4	Re-election of members of the Audit Committee		
4.1	Marang Mashologu (subject to passing of resolution 2.2)	Ordinary	For
4.2	Lwazi Koyana	Ordinary	For
4.3	Sundeeep Naran	Ordinary	For
4.4	Andrew Waller (subject to passing of resolution 2.3)	Ordinary	For
5	Authority to issue shares for the purpose of share options	Ordinary	For
6	Authority to issue shares for the purpose of the CSP	Ordinary	For
7	Non-binding advisory vote on the remuneration policy	Ordinary	Against
8	Non-binding advisory vote on the remuneration implementation report	Ordinary	Against
	Special Resolutions		
1	Financial Assistance to related and inter-related companies and persons	Special	For
2.1	Non-executive directors' fees	Special	Against
2.2	Non-executive directors' fees for IT Steering Committee	Special	For

Company	TBS
Meeting	AGM
Date	21-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary		
Item 1	Ordinary resolution numbers 1.1 and 1.2 – Election of directors		
1.1	1.1 To elect Mr FNJ Braeken	Ordinary	For
1.2	1.2 To elect Ms LA Swartz	Ordinary	For
Item 2	Ordinary resolution numbers 2.1 to 2.4 – Re-election of directors		
2.1	2.1 To re-elect Ms GJ Fraser-Moleketi	Ordinary	For
2.2	2.2 To re-elect Ms GA Klintworth	Ordinary	For
2.3	2.3 To re-elect Ms DS Sita	Ordinary	For
2.4	2.4 To re-elect Mr OM Weber	Ordinary	For
Item 3	Ordinary resolution numbers 3.1 to 3.4 – Election of the members of the audit committee		
3,1	3.1 To elect Mr FNJ Braeken (subject to him being elected as a director)	Ordinary	For
3,2	3.2 To elect Ms CH Fernandez	Ordinary	For
3,3	3.3 To elect Adv M Sello	Ordinary	For
3,4	3.4 To elect Mr DG Wilson	Ordinary	For
Item 4	Ordinary resolution number 4 – To appoint the external auditor Deloitte & Touche	Ordinary	For
Item 5	Ordinary resolution number 5 – General authority	Ordinary	For
	Non-binding advisory		
Item 6	Ordinary resolution 6 – Approval of the remuneration policy	Non-binding	Against
Item 7	Ordinary resolution 7 – Endorsement of the implementation report of the remuneration policy	Non-binding	Against
	Special		
Item 1	Approval to provide financial assistance to related and inter-related companies	Special	For
Item 2	Approval of remuneration payable to the chairman, lead independent director and non-executive directors		
	2.1 Remuneration payable to the chairman	Special	Against

	2.3 Remuneration payable to non-executive directors	Special	Against
Item 3	Approval of remuneration payable to non-executive directors participating in sub-committees	Special	For
Item 4	Approval of remuneration payable to non-executive directors in respect of unscheduled meetings/extraordinary meetings	Special	For
Item 5	Approval of remuneration payable to non-executive directors in respect of ad hoc meetings of the investment committee	Special	For
Item 6	Approval of non-resident directors' fees	Special	For
Item 7	General authority to repurchase shares in the company	Special	For

Company	RDF
Meeting	AGM
Date	23-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary		
1	Election of Mr S Fifield as an independent non-executive director	Ordinary	For
2	Election of Ms C Fernandez as an independent non-executive director	Ordinary	For
3	Re-election of Mr SM Pityana as an independent non-executive director	Ordinary	For
4	Re-election of Mr L Kok as executive director	Ordinary	For
5.1	Election of Ms D Radley as a member of the audit committee	Ordinary	For
5.2	Election of Ms L Sennelo as a member of the audit committee	Ordinary	For
5.3	Election of Mr S Fifield as a member of the audit committee	Ordinary	For
6	Re-appointment of PwC as independent external auditor	Ordinary	For
7	Placing the unissued ordinary shares under the control of the directors	Ordinary	For
8	General authority to issue shares for cash	Ordinary	For
9	Specific authority to issue shares pursuant to a reinvestment option	Ordinary	For
10	Non-binding advisory vote on the remuneration policy of the company	Non-binding	For
11	Non-binding advisory vote on the implementation of the remuneration policy of the company	Non-binding	For
12	Authorisation of directors and/or the company secretary	Ordinary	For
13	Restructure of the Redefine Empowerment Trust	Ordinary	For
14	Amendments to the Redefine Executive Incentive Scheme	Ordinary	Against
15	Further amendment to the Redefine Executive Incentive Scheme	Ordinary	For
	Special		
1	Non-executive director fees	Special	Against
2	Approval for the granting of financial assistance to directors, prescribed officers, and other identified employees as employee share scheme beneficiaries	Special	Against
3	Approval for the granting of financial assistance in terms of section 44 of the Companies Act	Special	For

4	Approval for the granting of financial assistance in terms of section 45 of the Companies Act	Special	For
5	General authority for a repurchase of shares issued by the company	Special	For
6	Approval for the granting of financial assistance in terms of section 44 of the Companies Act in respect of the restructure of the Redefine Empowerment Trust	Special	For
7	Financial assistance in terms of section 45 of the Companies Act in respect of the waiver of the outstanding capital balance of the scheme debt owing on the share purchase scheme shares as set out in the Redefine Executive Incentive Scheme	Special	Against

Company	BTI
Meeting	AGM
Date	19-Apr-23

No.	Resolution	Resolution Type	House Recommendation
1	Receipt of the 2022 Report and Accounts	For	Against
2	Directors' remuneration report	Against	Against
3	Reappointment of the auditors	For	For
4	Authority for the Audit Committee to agree the auditors' remuneration	For	For
5	To re-elect Luc Jobin as a Director of the Company	For	For
6	To re-elect Jack Bowles as a Director of the Company	For	For
7	To re-elect Tadeu Marroco as a Director of the Company	For	For
8	To re-elect Kandy Anand as a Director of the Company	For	For
9	To re-elect Sue Farr as a Director of the Company	For	
10	To re-elect Karen Guerra as a Director of the Company	For	Against
11	To re-elect Holly Keller Koeppel as a Director of the Company	For	Against
12	To re-elect Dimitri Panayotopoulos as a Director of the Company	For	Against
13	To re-elect Darrell Thomas as a Director of the Company	For	Against
14	To elect Véronique Laury as a Director of the Company	For	For
15	Authority to make donations to political organisations and to incur political expenditure	Against	For
16	Authority to allot securities	For	Against
	Special Resolutions		Against
17	Disapplication of statutory pre-emption rights	For	Against
18	Authority for market purchases	For	For
19	Notice of general meetings	For	For
20	Articles of association	For	For

Company	LTE
Meeting	AGM
Date	26-Apr-23

No.	Resolution	Resolution Type	House Recommendation
1	Receiving and adopting the audited consolidated and separate financial statement for the 12 months ended 31 December 2022	For	For
2	Reappointment of the Auditor	For	For
3	Authorising Directors to determine the Auditor's remuneration	For	For
4.1	Re-election of Nark Olivier as a Director and election of Chairperson	For	
4.2	Re-election of Karen Bodenstein as a Director	For	For
4.3	Re-election of Jacobus van Biljon as a Director	For	For
5	Approving Non-Executive Director's fees	For	For
6	General authority to issue shares for cash	For	For
7	Control over unissued shares	For	For
8	Authority for Directors and/or the Company Secretary to implement resolutions	For	For
	Non-binding Resolutions	Houseview Recommendation	For
1	Advisory vote on the remuneration policy	Against	For
2	Advisory vote on the remuneration implementation report	For	Against
			For
	Extraordinary Resolutions	Houseview Recommendation	Against
1	Approval of the repurchase of shares	Against	For
2	Amendments to the Memorandum of Association and Articles of Association	For	For

Company	AGL
Meeting	AGM
Date	26-Apr-23

No.	Resolution	Resolution Type	House Recommendation
1	To receive the financial statements of the Company and the Group and the reports of the directors and auditors for the year ended 31 December 2022	For	For
2	To declare a final dividend of 74 US cents per ordinary share payable on 28 April 2023 to those shareholders registered at the close of business on 17 March 2023.	For	For
3	To elect Magali Anderson as a director of the Company	For	For
4	To re-elect Stuart Chambers as a director of the Company	For	For
5	To re-elect Duncan Wanblad as a director of the Company	For	For
6	To re-elect Stephen Pearce as a director of the Company	For	
7	To re-elect Ian Ashby as a director of the Company	For	
8	To re-elect Marcelo Bastos as a director of the Company	For	
9	To re-elect Hilary Maxson as a director of the Company	For	
10	To re-elect Hixonia Nyasulu as a director of the Company	For	
11	To re-elect Nonkululeko Nyembezi as a director of the Company	For	
12	To re-elect Ian Tyler as a director of the Company	For	
13	To re-appoint PricewaterhouseCoopers LLP as auditor of the Company for the ensuing year	For	
14	To authorise the directors to determine the remuneration of the auditor	For	
15	To approve the remuneration policy section of the directors' remuneration report set out in the Integrated Annual Report for the year ended 31 December 2022	Against	
16	To approve the implementation report section of the directors' remuneration report set out in the Integrated Annual Report for the year ended 31 December 2022.	For	
17	Authority to allot securities	For	
	Special Resolutions		
18	Disapplication of statutory pre-emption rights	Against	
19	Authority for market purchases	For	
20	Notice of general meetings	For	

Company name

Company	AMS
Meeting	AGM
Date	11-May-23

No.	Resolution	Resolution Type	House Recommendation
1	Re-election of directors		For
1.1	To re-elect J Vice as a director of the company	For	For
1.2	To re-elect N Viljoen as a director of the company	For	For
2	Election of directors appointed since the previous AGM		For
2.1	To elect L Bam as a director of the company	For	For
2.2	To elect T Brewer as a director of the company	For	
2.3	To elect S Kana as a director of the company	Against	
3	Appointment of members of audit and risk committee		
3.1	Election of J Vice as a member of the committee, subject to the passing of resolution 1.1	For	
3.2	Election L Bam as a member of the committee, subject to the passing of resolution 2.1	For	
3.3	Election of T Brewer as a member of the committee, subject to the passing of resolution 2.2	For	
3.4	Election of S Kana as a member of the committee, subject to passing of resolution 2.3	Against	
4	Re-appointment of auditor	For	
5	General authority to allot and issue authorised but unissued shares for cash	For	
6	Authority to implement resolutions	For	
	Non-binding Resolutions	Houseview Recommendation	
7.1	Non-binding advisory vote: Endorsement of the remuneration policy	Against	
7.2	Non-binding advisory vote: Endorsement of the remuneration implementation report	Against	
	Special Resolutions	Houseview Recommendation	
1	Non-executive directors' fees	Against	
2	Authority to provide financial assistance	For	
3	General authority to repurchase company securities	For	

Company	ABG
Meeting	AGM
Date	02-Jun-23

No.	Resolution	Resolution Type	House Recommendation
1	To re-appoint the Company's joint external auditor to serve until the conclusion of the 2023 financial year audit:	For	For
1.1	1.1. KPMG Inc. (KPMG) (designated auditor – Heather Berrange).	For	For
2	To re-appoint the Company's joint external auditor to serve until the conclusion of the 2023 financial year audit:	For	For
2.1	PricewaterhouseCoopers Inc. (PwC) (designated auditor – John Bennett).	For	For
3	To re-elect, by way of a series of votes, the following directors who retire in terms of the Company's Memorandum of Incorporation:	For	For
3.1	Alex Darko as an independent non-executive director	For	For
3.2	Francis Okomo-Okello as an independent non-executive director	For	
3.3	Jason Quinn as an executive director	For	
3.4	Nonhlanhla Mjoli-Mncube as an independent non-executive director	For	
3.5	Tasneem-Abdool-Samad as an independent non-executive director	For	
4	To re-appoint the members of the Group Audit and Compliance Committee:	For	
4.1	Alex Darko	For	
4.2	Daisy Naidoo	For	
4.3	René van Wyk	Against	
4.4	Swithin Munyantwali	For	
4.5	Tasneem Abdool-Samad	For	
5	To place the authorised but unissued ordinary share capital of the Company under the control of the directors.	For	
	Non-binding Resolutions		
6	To endorse the Company's remuneration policy.	Against	
7	To endorse the Company's remuneration implementation report.	Against	
	Special Resolutions		
8	To approve the proposed remuneration of the non-executive directors for their services as directors, payable from 1 June 2023.	For	
9	To grant a general authority to the directors to approve repurchase of the Company's ordinary shares.	For	
10	To grant a general authority to the Company to approve financial assistance in terms of section 45 of the Companies Act No. 71 of 2008.	For	

Company	SBK
Meeting	AGM
Date	12-Jun-23

No.	Resolution	Resolution Type	House Recommendation
1	To re-elect/elect directors		
1.1	Lwazi Bam		For
1.2	Ben Kruger		For
1.3	Jacko Maree		For
1.4	Nomgando Matyumza		For
1.5	Nonkululeko Nyembezi		For
2	To re-elect the audit committee members		
2.1	Lwazi Bam		For
2.2	Trix Kennealy		For
2.3	Nomgando Matyumza		Against
2.4	Martin Oduor-Otieno		For
2.5	Atedo Peterside CON		For
3	Reappointment of auditors		
3.1	KPMG Inc.		For
3.2	PricewaterhouseCoopers Inc		For
4	Place unissued ordinary shares under control of directors		For
5	Place unissued preference shares under control of directors		For
6	Non-binding Resolutions		
6.1	Non-binding advisory vote on remuneration policy and remuneration implementation report		Against
6.2	Endorse the group's remuneration implementation report		Against
7	Special Resolutions		
	Directors' Fees		
7.1	Chairman		
7.2	Directors' Fees		
7.3	International Directors		

7.4	Audit Committee		
7.4.1	Chairman		For
7.4.2	Members		For
7.5	Directors' affairs committee		
7.5.1	Members		For
7.6	Remuneration committee		
7.6.1	Chairman		For
7.6.2	Members		For
7.7	Risk and capital management committee		
7.7.1	Chairman		For
7.7.2	Members		For
7.8	Social and ethics committee		
7.8.1	Chairman		For
7.8.2	Members		For
7.9	Information technology committee		
7.9.1	Chairman		For
7.9.2	Members		For
7.10	Model approval committee		
7.10.1	Chairman		For
7.10.2	Members		For
7.11	Large exposure credit committee – members		For
7.12	Ad hoc committee – members		For
8	Grant: General authority to acquire the company's ordinary shares		For
9	Grant: General authority to acquire the company's preference shares		For
10	Approve: Loans or other financial assistance to related or inter-related companies		For

Company	SRE
Meeting	AGM
Date	10-Jul-23

No.	Resolution	Resolution Type	House Recommendation
1	The reports of the Directors of the Company (the "Directors") and the audited accounts of the Company for the year ended 31 March 2023 together with the report of the auditor on those audited accounts be received.		For
2	Chris Bowman be elected as a Director of the Company.		For
3	Caroline Britton be re-elected as a Director of the Company		For
4	Mark Cherry be re-elected as a Director of the Company.		For
5	Kelly Cleveland be re-elected as a Director of the Company.		For
6	Andrew Coombs be re-elected as a Director of the Company.		For
7	Joanne Kenrick be re-elected as a Director of the Company.		For
8	Daniel Kitchen be re-elected as a Director of the Company.		For
9	James Peggie be re-elected as a Director of the Company		For
10	Ernst & Young LLP be reappointed as the auditor of the Company.		For
11	The Audit Committee be authorised to fix the auditor's remuneration.		For
12	The approval of the payment of an authorised dividend of €0.0298 per ordinary share in respect of the six months ended 31 March 2023 (a non-binding endorsement).		For
13	The Company's Remuneration Policy be approved (a non-binding endorsement).		Against
14	The implementation report on the Company's Remuneration Policy be approved (a non-binding endorsement).		Against
15	Authorisation be given for a scrip dividend scheme for the financial year ending 31 March 2024.		For
16	The Directors be authorised generally and unconditionally to allot equity securities.		For
	Special Resolutions		
17	That the Directors be authorised to issue or sell from treasury shares in the Company as if pre-emption rights did not apply, subject to the limits set out in the resolution.		For
18	That the Directors be authorised to issue or sell from treasury shares in the Company as if pre-emption rights did not apply, solely in connection with an acquisition or other specified capital investment and subject to the limits set out in the resolution.		For
19	That the Company, or any of its subsidiaries, be authorised to purchase ordinary shares of the Company.		For

Company	PIK
Meeting	AGM
Date	19-Jul-23

No.	Resolution	Resolution Type	House Recommendation
1	Re-appointment of external auditors and designated audit partner		For
21	Re-election of Gareth Ackerman as a non-executive director		For
2.2	Election of Jonathan Ackerman as a non-executive director		For
2.3	Re-election of Haroon Borhat as an independent non-executive director		For
2.4	Re-election of Mariam Cassim as an independent non-executive director		For
2.5	Election of James Formby as an independent non-executive director		For
2.6	Re-election of David Friedland as an independent non-executive director		Against
2.7	Re-election of Audrey Mothupi as an independent non-executive director		For
3.1	Appointment of Aboubakar Jakoet to the audit, risk and compliance committee		Against
3.2	Appointment of Haroon Borhat to the audit, risk and compliance committee		For
3.3	Appointment of Mariam Cassim to the audit, risk and compliance committee		For
3.4	Appointment of James Formby to the audit, risk and compliance committee		For
3.5	Appointment of David Friedland to the audit, risk and compliance committee		Against
3.6	Appointment of Audrey Mothupi to the audit, risk and compliance committee		Against
4	General but restricted authority to issue shares for cash		For
	Non-binding advisory vote		
1	Endorsement of the remuneration policy		Against
2	Endorsement of the implementation of the remuneration policy		Against
	Special Resolutions		
1	Directors' fees for the 2024 and 2025 annual financial periods		For
2	Provision of financial assistance to related or inter-related parties		For
3	General approval to repurchase Company shares		For

Company	SAP
Meeting	AGM
Date	08-Feb-23

No.	Resolution	Resolution Type	House Recommendation
1	Ordinary Resolutions		
	Re-election of the directors retiring by rotation in terms of Sappi's MOI		
	Ordinary resolution number 1 – Re-election of Mr MA Fallon as a director of Sappi	Ordinary	Against
	Ordinary resolution number 2 – Re-election of Mr NP Mageza as a director of Sappi	Ordinary	Against
	Ordinary resolution number 3 – Re-election of Dr B Mehloakulu as a director of Sappi	Ordinary	Against
	Ordinary resolution number 4 – Re-election of Mr GT Pearce as a director of Sappi	Ordinary	For
	Election of directors appointed since the last annual general meeting		
	Ordinary resolution number 5 – Election of Mr LL von Zeuner as a director of Sappi	Ordinary	For
	Ordinary resolution number 6 – Election of Ms E Istavridis as a director of Sappi	Ordinary	For
	Ordinary resolution number 7 – Election of Mr NL Sowazi as a director of Sappi	Ordinary	Against
	Election of Audit and Risk Committee members		
	Ordinary resolution number 8 – Election of Mr NP Mageza as a member and chairperson of the Audit and Risk Committee	Ordinary	Against
	Ordinary resolution number 9 – Election of Ms ZN Malinga as a member of the Audit and Risk Committee	Ordinary	For
	Ordinary resolution number 10 – Election of Dr B Mehloakulu as a member of the Audit and Risk Committee	Ordinary	Against
	Ordinary resolution number 11 – Election of Mr RJAM Renders as a member of the Audit and Risk Committee	Ordinary	For
	Ordinary resolution number 12 – Election of Mr LL von Zeuner as a member of the Audit and Risk Committee	Ordinary	For
	Ordinary resolution number 13 – Election of Ms E Istavridis as a member of the Audit and Risk Committee	Ordinary	For
	Ordinary resolution number 14 – Election of Mr NL Sowazi as a member of the Audit and Risk Committee	Ordinary	Against
	Ordinary resolution number 15 – Re-appointment of KPMG Inc as auditors of Sappi for the financial year ending 30 September 2023 and until the conclusion of the next annual general meeting of Sappi	Ordinary	For
	Ordinary resolution number 16 – Non-binding endorsement of remuneration policy	Non-binding	Against
	Ordinary resolution number 17 – Non-binding endorsement of remuneration implementation report	Non-binding	Against

	Ordinary resolution number 18 – Authority for directors and Group Company Secretary to sign all documents and do all such things necessary or reasonably desirable for or incidental to the implementation of the above resolutions	Ordinary	For
	Special Resolutions		
	Special resolution number 1 – General authority to repurchase shares	Special	For
	Special resolution number 2 – Non-executive directors’ fees	Special	Against
	Special resolution number 3 – Loans or other financial assistance to related or inter-related companies and to any person related to the company or any such company or corporation	Special	For

Company	FTB
Meeting	AGM
Date	28-Feb-23

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1.1	Re-election of L Andrag, as Director		
1.2	Re-election of J Wiese as Director	Ordinary	For
1.3	Re-election of D Wilder as Director	Ordinary	For
2.1	Re-appointment of members of the Audit and Risk Committee – N Makhoba	Ordinary	For
2.2	Re-appointment of members of the Audit and Risk Committee – K Nkuna	Ordinary	For
2.3	Re-appointment of members of the Audit and Risk Committee – J Wiese	Ordinary	For
3	Re-appointment of BDO as auditors	Ordinary	For
4	General authority to issue shares for cash		
5.1	Non-binding advisory vote on Remuneration Policy	Ordinary	For
5.2	Non-binding advisory vote on the Remuneration Implementation Report	Ordinary	For
6	Authority to sell Treasury Shares	Ordinary	For
7	Specific authority to issue shares pursuant to a reinvestment option	Ordinary	For
	Special Resolutions		
1	Share repurchases	Special	For
2	Financial assistance in terms of section 45 of the Companies Act	Special	Against
3.1	Approval of fees payable to Non-Executive Directors – Chairman of the Board	Special	For
3.2	Approval of fees payable to Non-Executive Directors – Non-Executive Director	Special	For
3.3	Approval of fees payable to Non-Executive Directors – Chairman of the Audit and Risk Committee	Special	For
3.4	Approval of fees payable to Non-Executive Directors – Member of the Audit and Risk Committee	Special	For
3.5	Approval of fees payable to Non-Executive Directors – Chairman of the Remuneration Committee	Special	For
3.6	Approval of fees payable to Non-Executive Directors – Member of the Remuneration Committee	Special	For
3.7	Approval of fees payable to Non-Executive Directors – Chairman of the Investment Committee	Special	For
3.8	Approval of fees payable to Non-Executive Directors – Member of the Investment Committee	Special	For
3.9	Approval of fees payable to Non-Executive Directors – Chairman of the Social and Ethics Committee	Special	For

3.10	Approval of fees payable to Non-Executive Directors – Member of the Social and Ethics Committee	Special	For
3.11	Approval of fees payable to Non-Executive Directors – Chairman of the Nomination Committee	Special	For
3.12	Approval of fees payable to Non-Executive Directors – Member of the Nomination Committee	Special	For
4	Financial assistance for the subscription and/or purchase of shares in the Company or a related or inter-related company	Special	For

Company	SLM
Meeting	AGM
Date	07-Jun-23

No.	Resolution	Resolution Type	House Recommendation
	1 Ordinary resolution number 1: To present the Sanlam annual reporting suite, including the consolidated audited financial statements, the joint auditors' and Audit committee's and directors' reports		For
	2 Ordinary resolution number 2: To reappoint KPMG Inc. as independent joint auditors for the 2023 financial year		For
	3 Ordinary resolution number 3: To reappoint PricewaterhouseCoopers Inc. (PwC) as independent joint auditors for the 2023 financial year	Ordinary	For
	4 Ordinary resolution number 4: To appoint Thembisa Skweyiya as an independent non-executive director	Ordinary	For
	5 Ordinary resolution number 5: To individually re-elect the following non-executive directors retiring by rotation:	Ordinary	
	5.1 E Masilela	Ordinary	For
	5.2 AS Birrell	Ordinary	For
	5.3 M Mokoka	Ordinary	For
	5.4 NAS Kruger		For
	6 Ordinary resolution number 6: To re-elect Heinie Werth as an executive director rotating on a voluntary basis	Ordinary	For
	7 Ordinary resolution number 7: To individually elect the following independent non-executive directors as members of the Sanlam Audit Committee:	Ordinary	
	7.1 AS Birrell	Ordinary	For
	7.2 NAS Kruger	Ordinary	For
	7.3 M Mokoka		For
	7.4 K Möller		For
	7.5 KT Nondumo	Special	For
	8 Ordinary resolution number 8: To cast a non-binding advisory vote on the Company's remuneration policy and Remuneration Implementation Report	Special	
	8.1. Non-binding advisory vote on the Company's Remuneration Policy	Special	Against
	8.2. Non-binding advisory vote on the Company's Remuneration Implementation Report	Special	Against
	9 Ordinary resolution number 9: To note the total amount of non-executive and executive directors' remuneration for the financial year ended 31 December 2022	Special	For
	10 Ordinary resolution number 10: To place unissued ordinary shares under the control of the directors	Special	For
	11 Ordinary resolution number 11: To approve the general authority to issue shares for cash	Special	For
	12 Ordinary resolution number 12: To authorise any director of the company and, where applicable, the secretary of the Company, to implement the afore-said ordinary and undermentioned special resolutions	Special	For
		Special	For

3.8	A Special resolution number 1: To approve the remuneration of the non-executive directors of the Company for their services as directors for the period 1 July 2023 to 30 June 2024	Special	For
3.9	B Special resolution number 2: To give authority to the Company or a subsidiary of the Company to acquire the company's securities	Special	For
	C Special resolution number 3: General authority to provide financial assistance in terms of section 44 of the Companies Act		For
	D Special resolution number 4: General authority to provide financial assistance in terms of section 45 of the Companies Act		For
	E Special resolution number 5: To amend the Company's Memorandum of Incorporation (Director's term of office)		For
	F Special resolution number 6: To amend the Company's Memorandum of Incorporation (Odd-lot offers)		For

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