



# PROXY VOTING REPORT

QUARTER 1 2022



## Company name

<b>Company</b>	<b>BHP</b>
<b>Meeting</b>	<b>GM</b>
<b>Date</b>	<b>20-Jan-22</b>

<b>No.</b>	<b>Resolution</b>	<b>Resolution Type</b>	<b>House Recommendation</b>
1	Plc Scheme and Unification implementation authorisation	Ordinary	For
2	Plc Special Voting Share Buy-back (Companies Act approval)	Ordinary	For
3	Plc Special Voting Share Buy-back (Class Rights Action)	Ordinary	For
4	Amendments to Plc Articles of Association	Ordinary	For

### COURT MEETING

<b>No.</b>	<b>Resolution</b>	<b>Resolution Type</b>	<b>House Recommendation</b>
1	PLC scheme	Ordinary	For

## Company name

<b>Company</b>	<b>RDF</b>
<b>Meeting</b>	<b>GM</b>
<b>Date</b>	<b>20-Jan-21</b>

<b>No.</b>	<b>Resolution</b>	<b>Resolution Type</b>	<b>House Recommendation</b>
1	Placing the unissued ordinary shares under the control of the directors	Ordinary	For

## Company name

<b>Company</b>	VKE
<b>Meeting</b>	OGM
<b>Date</b>	31-Jan-22

No.	Resolution	"Resolution Type"
1	Endorse conditional share plan 2022	Ordinary
2	Endorse TSR hurdled incentive plan 2022	Ordinary
3	Authority to implement resolutions	Ordinary

## Company name

<b>Company</b>	<b>RDF</b>
<b>Meeting</b>	<b>AGM</b>
<b>Date</b>	<b>17-Feb-21</b>

No.	Resolution	"Resolution Type"	House	Recommendation	Meeting outcomes
1	Re-election of Bridgitte Mathews as an independent non-executive director	Ordinary	For		For
2	Re-election of Amanda Dambuza as an independent non-executive director	Ordinary	For		For
3	Re-election of Andrew König as executive director	Ordinary	For		For
4	Re-election of Ntombi Langa-Royds as an independent non-executive director	Ordinary	For		For
<b>5</b>	<b>Election of member of the audit committee.</b>				
5.1	Election of Bridgitte Mathews as a member of the audit committee	Ordinary	For		For
5.2	Election of Diane Radley as chairperson and as a member of the audit committee	Ordinary	For		For
5.3	Election of Lesego Sennelo as a member of the audit committee	Ordinary	For		For
6	Re-appointment of PwC as independent external auditor	Ordinary	For		
7	Placing the unissued ordinary shares under the control of the directors	Ordinary	For		For
8	General authority to issue shares for cash	Ordinary	For		For
9	Specific authority to issue shares pursuant to a reinvestment option	Ordinary	For		
10	Non-binding advisory vote on the remuneration policy of the company	Non-binding	Against		For
11	Non-binding advisory vote on the implementation of the remuneration policy of the company	Non-binding	Against		For
12	Authorization of directors and/or the company secretary	Ordinary	For		For
	<b>Special Resolution</b>				For
1	Non-executive director fees	Special	Against		For
2	Approval for the granting of financial assistance to directors, prescribed officers and other identified employees as employee share scheme beneficiaries	Special	For		For
3.1	Approval for the granting of financial assistance in terms of section 44 of the Companies Act	Special	For		
3.2	Approval for the granting of financial assistance in terms of section 45 of the Companies Act	Special	For		
4	General authority for a repurchase of shares issued by the company	Special	For		
5	Specific authority to repurchase the Ma'Afrika shares	Special	For		
6	Specific authority to repurchase the Madison shares	Special	For		

## Company name

Company	FFA
Meeting	GM
Date	18-Mar-22

No.	Resolution	Resolution Type	House Recommendation
	Ordinary Resolutions		
1	General authority	Ordinary	Against
	Special Resolutions		
1	Amendments to the Memorandum of Incorporation	Special	Against

## Company name

Company	FFB
Meeting	GM
Date	18-Mar-22

No.	Resolution	"Resolution Type"	House Recommendation	Recom-
	Ordinary Resolutions			
1	General authority	Ordinary	For	
	Special Resolutions			
1	Amendments to the Memorandum of Incorporation	Special	For	

## Company name

Company	FFB
Meeting	GM
Date	18-Mar-22

No.	Resolution	Resolution Type	House Recommendation
1	Hystead acquisition	Ordinary	For

Johannesburg (Head Office)  
6 Merchant Place, 9 Fredman Drive,  
Sandton, 2196

Tel: +27 (0) 11 282 8800

[www.ashburtoninvestments.com](http://www.ashburtoninvestments.com)

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