

PROXY VOTING  
REPORT

QUARTER 1  
MARCH 2021



## Company name

<b>Company</b>	<b>RDF</b>
<b>Meeting</b>	<b>AGM</b>
<b>Date</b>	<b>23-Feb-21</b>

<b>No.</b>	<b>Resolution</b>	<b>Recommendation</b>	<b>Meeting outcome</b>
1	Election of Ms D Radley as an independent non-executive director	For	For
2	Election of Mr N Nyawo as an executive director	For	For
3	Re-election of Mr M Barkhuysen as an independent non-executive director	For	For
4	Re-election of Ms L Sennelo as an independent non-executive director	For	For
5.1	Election of Ms B Mathews as a member of the audit committee	For	For
5.2	Election of Ms D Naidoo as a member of the audit committee	Against	For
5.3	Election of Ms D Radley as a member of the audit committee	For	For
5.4	Election of Ms L Sennelo as a member of the audit committee	For	For
6	Re-appointment of PricewaterhouseCoopers Inc. as independent external auditor	For	For
7	Placing the unissued ordinary shares under the control of the directors	For	For
8	General authority to issue shares for cash	For	For
9	Specific authority to issue shares pursuant to a reinvestment option	For	For
10	Advisory vote on the remuneration policy of the company	Against	For
11	Advisory vote on the implementation of the remuneration policy of the company	Against	For
12	Amendment of the Redefine Executive Incentive Scheme rules	For	For
13	Authorisation of directors and/or the company secretary	For	For
14	Non-executive director fees	Against	For
15	Approval for the granting of financial assistance to directors, prescribed officers and other identified employees as employee share scheme beneficiaries	For	For
16	Approval for the granting of financial assistance to related and inter-related entities	For	For
17	General authority for a repurchase of shares issued by the company	For	For

## Company name

<b>Company</b>	<b>CLS</b>
<b>Meeting</b>	<b>AGM</b>
<b>Date</b>	<b>27-Jan-21</b>

<b>No.</b>	<b>Resolution</b>	<b>Recommendation</b>	<b>Meeting outcome</b>
1	Adoption of financial statements	For	For
2	Reappointment of auditor	For	For
3	Election of Mfundiso Njeke as a director	Against	For
4	Re-election of John Bester as a director	Against	For
5	Re-election of Bertina Engelbrecht as a director	For	For
6	Re-election of Michael Fleming as a director	For	For
7.1	Election of members of the audit and risk committee (separate voting): John Bester	Against	For
7.2	Election of members of the audit and risk committee (separate voting): Fatima Daniels	Against	For
7.3	Election of members of the audit and risk committee (separate voting): Mfundiso Njeke	Against	For
8	Approval of the company's remuneration policy	Against	For
9	Endorsement of the company's remuneration implementation report	Against	For
10	General authority to repurchase shares	For	For
11	Approval of directors' fees	For	For
12	General approval to provide financial assistance	For	For
13	Amendments to the memorandum of incorporation	For	For

## Company name

<b>Company</b>	<b>SPP</b>
<b>Meeting</b>	<b>AGM</b>
<b>Date</b>	<b>16-Feb-21</b>

<b>No.</b>	<b>Resolution</b>	<b>Recommendation</b>	<b>Meeting outcome</b>
1	Adoption of the annual financial statements	For	For
2	Appointment of Brett Botten as an executive director	For	For
3	Appointment of Graham O'Connor as a non-executive director	For	For
4	Re-election of Marang Mashologu as a non-executive director retiring by rotation	For	For
5	Re-election of the independent external auditor	For	For
6.1	Re-election of the members of the Audit Committee: Marang Mashologu	For	For
6.2	Re-election of the members of the Audit Committee:Harish Mehta	Against	For
6.3	Re-election of the members of the Audit Committee: Marang Mashologu	Against	For
7	Authority to issue shares for the purpose of share options	For	For
8	Authority to issue shares for the purpose of the CSP	For	For
9	Advisory vote on the remuneration policy	Against	For
10	Advisory vote on the remuneration implementation report	Against	For
11	Financial assistance to related or inter-related companies	For	For
12	Non-executive directors' fees	For	For

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